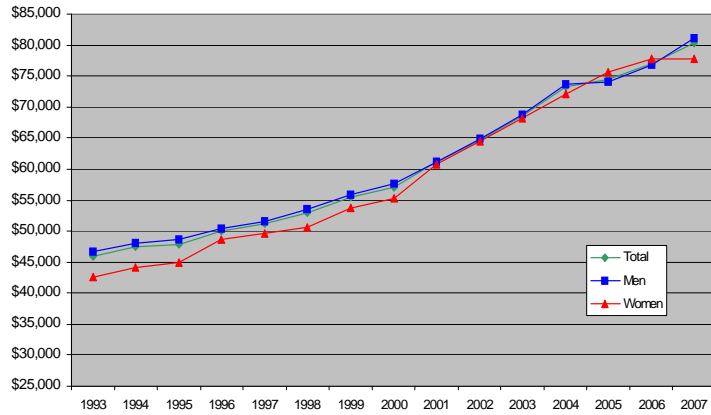
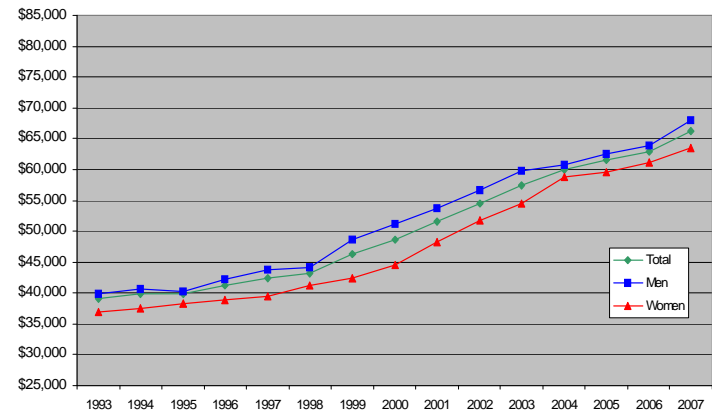


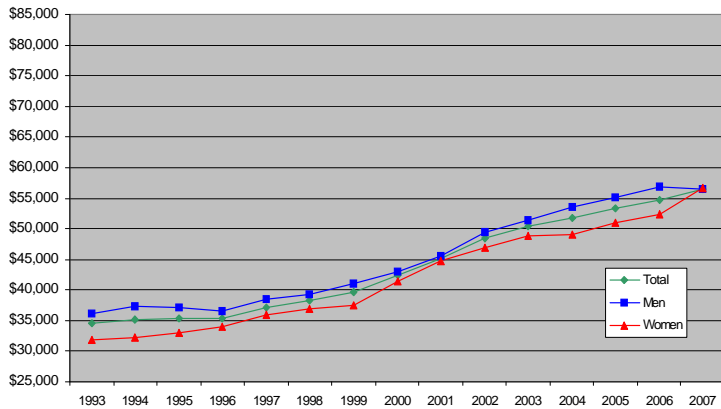
Average Professor's Salary at UND



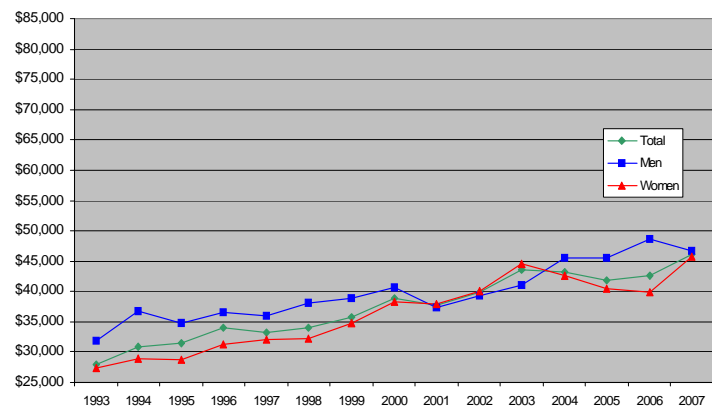
Average Associate Professor's Salary at UND



Average Assistant Professor's Salary at UND



Average Instructor's Salary at UND



	Professors			Associate Professors			Assistant Professors			Instructors		
	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
1993	\$46,000	\$46,700	\$42,500	\$39,100	\$39,800	\$37,000	\$34,500	\$36,200	\$31,900	\$28,000	\$31,900	\$27,400
1994	\$47,400	\$48,100	\$44,200	\$39,800	\$40,700	\$37,500	\$35,100	\$37,300	\$32,300	\$30,800	\$36,800	\$29,000
1995	\$47,900	\$48,600	\$45,000	\$39,800	\$40,300	\$38,300	\$35,300	\$37,100	\$33,000	\$31,400	\$34,800	\$28,800
1996	\$50,005	\$50,317	\$48,727	\$41,136	\$42,188	\$38,966	\$35,363	\$36,486	\$34,050	\$33,932	\$36,569	\$31,190
1997	\$51,194	\$51,596	\$49,648	\$42,326	\$43,738	\$39,411	\$37,197	\$38,448	\$35,860	\$33,198	\$35,943	\$32,100
1998	\$52,865	\$53,468	\$50,657	\$43,099	\$44,217	\$41,130	\$38,217	\$39,302	\$36,908	\$33,899	\$38,048	\$32,239
1999	\$55,424	\$55,869	\$53,798	\$46,233	\$48,554	\$42,350	\$39,566	\$40,951	\$37,533	\$35,698	\$38,937	\$34,712
2000	\$57,143	\$57,699	\$55,244	\$48,556	\$51,197	\$44,619	\$42,330	\$42,987	\$41,503	\$38,963	\$40,633	\$38,310
2001	\$61,126	\$61,220	\$60,786	\$51,609	\$53,782	\$48,349	\$45,214	\$45,570	\$44,722	\$37,749	\$37,343	\$37,884
2002	\$64,755	\$64,841	\$64,444	\$54,567	\$56,688	\$51,690	\$48,463	\$49,389	\$46,812	\$39,894	\$39,214	\$40,093
2003	\$68,620	\$68,709	\$68,256	\$57,473	\$59,820	\$54,519	\$50,375	\$51,306	\$48,866	\$43,651	\$40,942	\$44,553
2004	\$73,304	\$73,656	\$72,055	\$60,001	\$60,757	\$58,754	\$51,768	\$53,582	\$49,003	\$43,148	\$45,523	\$42,500
2005	\$74,411	\$74,067	\$75,554	\$61,505	\$62,532	\$59,654	\$53,273	\$55,061	\$50,969	\$41,806	\$45,449	\$40,482
2006	\$77,057	\$76,827	\$77,744	\$62,827	\$63,798	\$61,132	\$54,801	\$56,891	\$52,426	\$42,686	\$48,701	\$39,880
2007	\$80,290	\$81,155	\$77,763	\$66,294	\$68,043	\$63,416	\$56,546	\$56,447	\$56,673	\$46,064	\$46,641	\$45,761

Source: UND Institutional Survey
 Summary Report as reported to the
 American Association of University
 Professors
 Office of Institutional Research
 March 13, 2008
 s:\faculty\salary graphs2007.pmd

University of North Dakota

Average Faculty Salaries

	Professors						Associate Professors					
	Total	% chg	Men	% chg	Women	% chg	Total	% chg	Men	% chg	Women	% chg
1993	\$46,000	0.2%	\$46,700	0.4%	\$42,500	0.2%	\$39,100	1.6%	\$39,800	1.8%	\$37,000	0.8%
1994	\$47,400	3.0%	\$48,100	3.0%	\$44,200	4.0%	\$39,800	1.8%	\$40,700	2.3%	\$37,500	1.4%
1995	\$47,900	1.1%	\$48,600	1.0%	\$45,000	1.8%	\$39,800	0.0%	\$40,300	-1.0%	\$38,300	2.1%
1996	\$50,005	4.4%	\$50,317	3.5%	\$48,727	8.3%	\$41,136	3.4%	\$42,188	4.7%	\$38,966	1.7%
1997	\$51,194	2.4%	\$51,596	2.5%	\$49,648	1.9%	\$42,326	2.9%	\$43,738	3.7%	\$39,411	1.1%
1998	\$52,865	3.3%	\$53,468	3.6%	\$50,657	2.0%	\$43,099	1.8%	\$44,217	1.1%	\$41,130	4.4%
1999	\$55,424	4.8%	\$55,869	4.5%	\$53,798	6.2%	\$46,233	7.3%	\$48,554	9.8%	\$42,350	3.0%
2000	\$57,143	3.1%	\$57,699	3.3%	\$55,244	2.7%	\$48,556	5.0%	\$51,197	5.4%	\$44,619	5.4%
2001	\$61,126	7.0%	\$61,220	6.1%	\$60,786	10.0%	\$51,609	6.3%	\$53,782	5.0%	\$48,349	8.4%
2002	\$64,755	5.9%	\$64,841	5.9%	\$64,444	6.0%	\$54,567	5.7%	\$56,688	5.4%	\$51,690	6.9%
2003	\$68,620	6.0%	\$68,709	6.0%	\$68,256	5.9%	\$57,473	5.3%	\$59,820	5.5%	\$54,519	5.5%
2004	\$73,304	6.8%	\$73,656	7.2%	\$72,055	5.6%	\$60,001	4.4%	\$60,757	1.6%	\$58,754	7.8%
2005	\$74,411	1.5%	\$74,067	0.6%	\$75,554	4.9%	\$61,505	2.5%	\$62,532	2.9%	\$59,654	1.5%
2006	\$77,057	3.6%	\$76,827	3.7%	\$77,744	2.9%	\$62,827	2.1%	\$63,798	2.0%	\$61,132	2.5%
2007	\$80,290	4.2%	\$81,155	5.6%	\$77,763	0.0%	\$66,294	5.5%	\$68,043	6.7%	\$63,416	3.7%

	Assistant Professors						Instructors					
	Total	% chg	Men	% chg	Women	% chg	Total	% chg	Men	% chg	Women	% chg
1993	\$34,500	2.7%	\$36,200	2.0%	\$31,900	3.9%	\$28,000	0.0%	\$31,900	0.0%	\$27,400	0.0%
1994	\$35,100	1.7%	\$37,300	3.0%	\$32,300	1.3%	\$30,800	10.0%	\$36,800	15.4%	\$29,000	5.8%
1995	\$35,300	0.6%	\$37,100	-0.5%	\$33,000	2.2%	\$31,400	1.9%	\$34,800	-5.4%	\$28,800	-0.7%
1996	\$35,363	0.2%	\$36,486	-1.7%	\$34,050	3.2%	\$33,932	8.1%	\$36,569	5.1%	\$31,190	8.3%
1997	\$37,197	5.2%	\$38,448	5.4%	\$35,860	5.3%	\$33,198	-2.2%	\$35,943	-1.7%	\$32,100	2.9%
1998	\$38,217	2.7%	\$39,302	2.2%	\$36,908	2.9%	\$33,899	2.1%	\$38,048	5.9%	\$32,239	0.4%
1999	\$39,566	3.5%	\$40,951	4.2%	\$37,533	1.7%	\$35,698	5.3%	\$38,937	2.3%	\$34,712	7.7%
2000	\$42,330	7.0%	\$42,987	5.0%	\$41,503	10.6%	\$38,963	9.1%	\$40,633	4.4%	\$38,310	10.4%
2001	\$45,214	6.8%	\$45,570	6.0%	\$44,722	7.8%	\$37,749	-3.1%	\$37,343	-8.1%	\$37,884	-1.1%
2002	\$48,463	7.2%	\$49,389	8.4%	\$46,812	4.7%	\$39,894	5.7%	\$39,214	5.0%	\$40,093	5.8%
2003	\$50,375	3.9%	\$51,306	3.9%	\$48,866	4.4%	\$43,651	9.4%	\$40,942	4.4%	\$44,553	11.1%
2004	\$51,768	2.8%	\$53,582	4.4%	\$49,003	0.3%	\$43,148	-1.2%	\$45,523	11.2%	\$42,500	-4.6%
2005	\$53,273	5.8%	\$55,061	7.3%	\$50,969	4.3%	\$41,806	-4.2%	\$45,449	11.0%	\$40,482	-9.1%
2006	\$54,801	2.9%	\$56,891	3.3%	\$52,426	2.9%	\$42,686	2.1%	\$48,701	7.2%	\$39,880	-1.5%
2007	\$56,546	3.2%	\$56,447	-0.8%	\$56,673	8.1%	\$46,064	7.9%	\$46,641	-4.2%	\$45,761	14.7%