

Alumni Outcomes Survey
UND Results by College
As determined by alumnus-indicated major

Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	Racial/Ethnic Group (Section I-C)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
African American or Black	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Native American	1.2%	2.4%	1.1%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Caucasian or White	94.6%	82.9%	91.4%	98.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Mexican American	1.2%	2.4%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Asian American, oriental, Pacific Islander	0.8%	2.4%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Puerto Rican, Cuban, other Latino or Hispanic	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.4%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Prefer not to respond	1.6%	7.3%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Gender (Section I-D)									
Male	42.1%	87.8%	32.3%	46.9%	0.0%	88.2%	17.6%	0.0%	40.0%
Female	57.9%	12.2%	67.7%	53.1%	100.0%	11.8%	82.4%	100.0%	60.0%
Primary Work Status (Section I-E)									
Employed full-time	75.3%	92.7%	58.1%	85.7%	90.0%	70.6%	76.5%	82.4%	80.0%
Caring for my family/home full-time	0.4%	0.0%	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Serving in the military	3.1%	4.9%	6.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Employed part-time	5.8%	2.4%	10.8%	2.0%	0.0%	0.0%	0.0%	17.6%	0.0%
Continuing my education part-time/employed	3.1%	0.0%	4.3%	2.0%	5.0%	5.9%	5.9%	0.0%	0.0%
Continuing my education part-time	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Continuing my education full-time	9.3%	0.0%	17.2%	4.1%	5.0%	5.9%	17.6%	0.0%	20.0%
Unemployed, seeking employment	2.7%	0.0%	3.2%	4.1%	0.0%	11.8%	0.0%	0.0%	0.0%
Unemployed, not seeking employment	0.4%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Each degree/certificate/diploma completed at UND (Section I-F-a) *The sum of total percentages in this question may be greater than 100%									
Vocational/technical certificate/diploma	0.4%	2.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate or other 2-year degree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Bachelor's or other 4-year degree	95.5%	97.6%	98.9%	100.0%	100.0%	100.0%	76.5%	94.1%	50.0%
Master's or other 5-year degree	5.3%	0.0%	6.5%	4.1%	25.0%	0.0%	0.0%	0.0%	10.0%
Specialist or other 6-year degree	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Doctorate (Ph.D., Ed.D.)	1.5%	0.0%	0.0%	0.0%	0.0%	0.0%	23.5%	0.0%	0.0%
Professional (M.D., J.D.)	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Each degree/certificate/diploma completed at another school (Section I-F-b)-The sum of total percentages may be greater than 100%									
Vocational/technical	2.7%	0.0%	6.5%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Associate or other 2-year	8.7%	0.0%	14.0%	4.1%	0.0%	17.6%	11.8%	5.9%	20.0%
Bachelor's or other 4-year	3.4%	7.3%	3.2%	2.0%	0.0%	0.0%	5.9%	5.9%	0.0%
Master's or other 5-year	9.1%	2.4%	16.1%	2.0%	15.0%	11.8%	5.9%	5.9%	0.0%
Specialist or other 6-year	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Doctorate (Ph.D., Ed.D.)	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Professional (M.D., J.D.)	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Largest total student debt (Section I-J)									
None	17.0%	14.6%	17.2%	22.4%	10.0%	23.5%	17.6%	11.8%	0.0%
\$2,500 or less	1.9%	2.4%	1.1%	0.0%	0.0%	11.8%	0.0%	0.0%	0.0%
\$2,501 - \$5,000	2.7%	0.0%	3.2%	4.1%	0.0%	0.0%	0.0%	11.8%	20.0%
\$5,001 - \$7,500	1.9%	0.0%	2.2%	0.0%	0.0%	5.9%	5.9%	0.0%	0.0%
\$7,501 - \$10,000	3.9%	0.0%	4.3%	4.1%	10.0%	5.9%	5.9%	0.0%	20.0%
\$10,001 - \$15,000	6.2%	2.4%	4.3%	10.2%	0.0%	17.6%	5.9%	11.8%	0.0%
\$15,001 - \$20,000	8.9%	12.2%	8.6%	6.1%	10.0%	5.9%	11.8%	11.8%	0.0%
\$20,001 - \$25,000	9.3%	4.9%	8.6%	10.2%	20.0%	11.8%	0.0%	17.6%	0.0%
\$25,001 - \$30,000	7.7%	7.3%	8.6%	6.1%	15.0%	0.0%	0.0%	17.6%	0.0%
\$30,001 or more	40.5%	56.1%	41.9%	36.7%	35.0%	17.6%	52.9%	17.6%	60.0%
Mean score	7.04	7.85	7.11	6.63	7.75	5.18	7.18	6.76	7.60
Overall GPA at UND (Section I-K)									
A- to A (3.50-4.00)	47.1%	48.8%	44.0%	28.6%	60.0%	35.3%	82.4%	76.5%	40.0%
B to A- (3.00-3.49)	34.6%	34.1%	38.5%	34.7%	35.0%	47.1%	17.6%	23.5%	20.0%
B- to B (2.50 to 2.99)	16.0%	17.1%	14.3%	30.6%	5.0%	17.6%	0.0%	0.0%	40.0%
C to B- (2.00-2.49)	2.3%	0.0%	3.3%	6.1%	0.0%	0.0%	0.0%	0.0%	0.0%
C- to C (1.50-1.99)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
D to C- (1.00-1.49)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Below D (0.00-0.99)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Does not apply	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	Citizenship status while attending UND (Section I-L)								
U.S. Citizen	99.6%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	94.1%	100.0%
Resident Alien/Immigrant	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Non-resident Alien/Non-Immigrant	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%
Transfer hours/credits accepted by UND (Section I-M)									
Did not attempt to transfer any	44.2%	36.6%	52.2%	46.9%	55.0%	29.4%	35.3%	35.3%	0.0%
None were accepted	1.2%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%
1 to 15	27.9%	31.7%	20.7%	30.6%	20.0%	11.8%	41.2%	47.1%	80.0%
16 to 30	10.9%	14.6%	10.9%	8.2%	25.0%	5.9%	5.9%	5.9%	0.0%
31 to 45	4.7%	2.4%	5.4%	10.2%	0.0%	0.0%	5.9%	0.0%	0.0%
46 to 60	4.3%	2.4%	4.3%	4.1%	0.0%	17.6%	5.9%	0.0%	0.0%
Over 60	7.0%	12.2%	4.3%	0.0%	0.0%	35.3%	5.9%	5.9%	20.0%
Current highest lifetime educational goal (Section I-N)									
Vocational/technical	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate or other 2-year degree	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Bachelor's or other 4-year degree	30.4%	67.5%	15.6%	39.6%	10.0%	23.5%	25.0%	41.2%	0.0%
Master's or other 5-year degree	50.2%	25.0%	60.0%	45.8%	65.0%	64.7%	25.0%	58.8%	60.0%
Specialist or other 6-year degree	2.4%	2.5%	2.2%	0.0%	0.0%	0.0%	12.5%	0.0%	20.0%
Doctorate (Ph.D., Ed.D.)	11.9%	5.0%	14.4%	8.3%	25.0%	11.8%	25.0%	0.0%	0.0%
Professional (M.D., J.D.)	4.7%	0.0%	6.7%	6.3%	0.0%	0.0%	12.5%	0.0%	20.0%
Highest lifetime educational goal at high school completion (Section I-O)									
No clear goal	8.1%	7.3%	14.0%	2.0%	10.0%	0.0%	11.8%	0.0%	0.0%
Vocational/technical	1.2%	0.0%	3.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Associate or other 2-year degree	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Bachelor's or other 4-year degree	58.7%	75.6%	44.1%	77.6%	60.0%	64.7%	23.5%	76.5%	40.0%
Master's or other 5-year degree	16.2%	14.6%	14.0%	14.3%	25.0%	23.5%	5.9%	23.5%	40.0%
Specialist or other 6-year degree	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Doctorate (Ph.D., Ed.D.)	7.7%	0.0%	11.8%	4.1%	0.0%	11.8%	29.4%	0.0%	0.0%
Professional (M.D., J.D.)	7.3%	2.4%	11.8%	2.0%	5.0%	0.0%	23.5%	0.0%	20.0%
Closeness of current job to most recent degree/certificate/diploma (Section II-B)									
Highly related	59.6%	84.6%	39.7%	47.7%	66.7%	38.5%	86.7%	100.0%	75.0%
Moderately related	17.9%	10.3%	17.8%	25.0%	16.7%	53.8%	6.7%	0.0%	25.0%
Slightly related	12.6%	2.6%	23.3%	13.6%	11.1%	7.7%	6.7%	0.0%	0.0%
Not at all related	9.9%	2.6%	19.2%	13.6%	5.6%	0.0%	0.0%	0.0%	0.0%
Annual income/salary of current job (Section II-C)									
\$14,999 or less	5.4%	0.0%	10.8%	4.5%	0.0%	0.0%	6.7%	5.9%	0.0%
\$15,000 to \$19,999	3.1%	2.6%	6.8%	0.0%	5.6%	0.0%	0.0%	0.0%	0.0%
\$20,000 to \$24,999	9.0%	12.8%	14.9%	4.5%	11.1%	0.0%	0.0%	0.0%	0.0%
\$25,000 to \$29,999	9.9%	10.3%	16.2%	9.1%	11.1%	0.0%	0.0%	0.0%	0.0%
\$30,000 to \$39,999	28.3%	20.5%	27.0%	36.4%	55.6%	8.3%	6.7%	23.5%	75.0%
\$40,000 to \$49,999	12.1%	10.3%	8.1%	15.9%	11.1%	16.7%	20.0%	17.6%	0.0%
\$50,000 to \$59,999	18.8%	28.2%	9.5%	20.5%	0.0%	33.3%	40.0%	23.5%	25.0%
\$60,000 to \$69,999	7.6%	5.1%	4.1%	4.5%	5.6%	8.3%	20.0%	29.4%	0.0%
\$70,000 or more	5.8%	10.3%	2.7%	4.5%	0.0%	33.3%	6.7%	0.0%	0.0%
How well did experiences at UND prepare you for current job? (Section II-D)									
Exceptionally well	19.1%	43.6%	9.5%	13.6%	0.0%	30.8%	40.0%	17.6%	0.0%
More than adequately	33.3%	35.9%	21.6%	40.9%	38.9%	46.2%	33.3%	41.2%	40.0%
Adequately	37.3%	17.9%	50.0%	34.1%	55.6%	23.1%	20.0%	41.2%	40.0%
Less than adequately	3.6%	0.0%	9.5%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%
Very poorly	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Not at all	6.2%	2.6%	9.5%	11.4%	5.6%	0.0%	0.0%	0.0%	0.0%
Not presently employed	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%

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	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
Indicate your level of satisfaction with each of the following aspects of your current job. (Section II-E)									
1. Challenge									
Very satisfied	31.4%	45.0%	28.4%	34.9%	55.6%	30.8%	40.0%	41.2%	50.0%
Satisfied	36.4%	42.5%	44.6%	41.9%	33.3%	38.5%	40.0%	52.9%	50.0%
<i>Total Satisfied & Very Satisfied</i>	67.8%	87.5%	73.0%	76.7%	88.9%	69.2%	80.0%	94.1%	100.0%
Neutral	11.0%	7.5%	16.2%	16.3%	5.6%	30.8%	13.3%	0.0%	0.0%
Dissatisfied	4.2%	5.0%	6.8%	4.7%	0.0%	0.0%	6.7%	5.9%	0.0%
Very dissatisfied	1.9%	0.0%	4.1%	2.3%	5.6%	0.0%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	6.1%	5.0%	10.8%	7.0%	5.6%	0.0%	6.7%	5.9%	0.0%
Mean score	4.08	4.28	3.86	4.02	4.33	4.00	4.13	4.29	4.50
2. Job Security									
Very satisfied	31.4%	32.5%	34.2%	37.2%	38.9%	46.2%	66.7%	29.4%	25.0%
Satisfied	32.6%	30.0%	41.1%	41.9%	16.7%	46.2%	26.7%	64.7%	50.0%
<i>Total Satisfied & Very Satisfied</i>	64.0%	62.5%	75.3%	79.1%	55.6%	92.3%	93.3%	94.1%	75.0%
Neutral	9.5%	12.5%	15.1%	9.3%	22.2%	0.0%	0.0%	5.9%	0.0%
Dissatisfied	4.5%	7.5%	4.1%	4.7%	11.1%	0.0%	6.7%	0.0%	25.0%
Very dissatisfied	6.4%	17.5%	5.5%	7.0%	11.1%	7.7%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	10.9%	25.0%	9.6%	11.6%	22.2%	7.7%	6.7%	0.0%	25.0%
Mean score	3.92	3.53	3.95	3.98	3.61	4.23	4.53	4.24	3.75
3. Salary									
Very satisfied	13.3%	20.0%	12.3%	9.3%	5.6%	38.5%	26.7%	23.5%	0.0%
Satisfied	33.0%	30.0%	39.7%	39.5%	38.9%	46.2%	53.3%	29.4%	75.0%
<i>Total Satisfied & Very Satisfied</i>	46.3%	50.0%	52.1%	48.8%	44.4%	84.6%	80.0%	52.9%	75.0%
Neutral	15.9%	15.0%	15.1%	23.3%	33.3%	7.7%	13.3%	29.4%	25.0%
Dissatisfied	14.4%	10.0%	23.3%	20.9%	16.7%	7.7%	6.7%	17.6%	0.0%
Very dissatisfied	8.0%	25.0%	9.6%	7.0%	5.6%	0.0%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	22.4%	35.0%	32.9%	27.9%	22.2%	7.7%	6.7%	17.6%	0.0%
Mean score	3.35	3.10	3.22	3.23	3.22	4.15	4.00	3.59	3.75
4. Fringe benefits (insurance, vacation, etc.)									
Very satisfied	20.1%	32.5%	23.3%	18.6%	16.7%	23.1%	13.3%	29.4%	50.0%
Satisfied	38.6%	40.0%	41.1%	53.5%	55.6%	53.8%	66.7%	29.4%	25.0%
<i>Total Satisfied & Very Satisfied</i>	58.7%	72.5%	64.4%	72.1%	72.2%	76.9%	80.0%	58.8%	75.0%
Neutral	14.0%	12.5%	19.2%	18.6%	16.7%	15.4%	13.3%	17.6%	0.0%
Dissatisfied	6.8%	10.0%	8.2%	2.3%	5.6%	0.0%	6.7%	23.5%	25.0%
Very dissatisfied	4.9%	5.0%	8.2%	7.0%	5.6%	7.7%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	11.7%	15.0%	16.4%	9.3%	11.1%	7.7%	6.7%	23.5%	25.0%
Mean score	3.74	3.85	3.63	3.74	3.72	3.85	3.87	3.65	4.00
5. Potential for career or professional advancement									
Very satisfied	13.6%	20.0%	11.0%	20.9%	11.1%	23.1%	20.0%	17.6%	0.0%
Satisfied	37.1%	37.5%	46.6%	41.9%	44.4%	38.5%	46.7%	47.1%	75.0%
<i>Total Satisfied & Very Satisfied</i>	50.7%	57.5%	57.5%	62.8%	55.6%	61.5%	66.7%	64.7%	75.0%
Neutral	16.3%	27.5%	16.4%	18.6%	22.2%	15.4%	20.0%	17.6%	0.0%
Dissatisfied	11.4%	10.0%	15.1%	11.6%	11.1%	15.4%	13.3%	17.6%	25.0%
Very dissatisfied	6.1%	5.0%	11.0%	7.0%	11.1%	7.7%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	17.5%	15.0%	26.0%	18.6%	22.2%	23.1%	13.3%	17.6%	25.0%
Mean score	3.48	3.58	3.32	3.58	3.33	3.54	3.73	3.65	3.50
6. Support for continuous education or in-service programs									
Very satisfied	14.8%	10.0%	14.9%	11.6%	22.2%	15.4%	46.7%	25.0%	50.0%
Satisfied	26.5%	17.5%	37.8%	25.6%	50.0%	38.5%	26.7%	31.3%	25.0%
<i>Total Satisfied & Very Satisfied</i>	41.3%	27.5%	52.7%	37.2%	72.2%	53.8%	73.3%	56.3%	75.0%
Neutral	22.7%	50.0%	24.3%	27.9%	5.6%	30.8%	13.3%	18.8%	0.0%
Dissatisfied	12.9%	10.0%	17.6%	20.9%	5.6%	0.0%	13.3%	25.0%	25.0%
Very dissatisfied	7.6%	12.5%	5.4%	14.0%	16.7%	15.4%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	20.5%	22.5%	23.0%	34.9%	22.2%	15.4%	13.3%	25.0%	25.0%
Mean score	3.33	3.03	3.39	3.00	3.56	3.38	4.07	3.56	4.00

Alumni Outcomes Survey
UND Results by College
As determined by alumnus-indicated major

Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	7. Accessibility/proximity of childcare services								
Very satisfied	5.7%	5.3%	9.7%	2.4%	0.0%	7.7%	13.3%	5.9%	25.0%
Satisfied	11.4%	5.3%	13.9%	17.1%	17.6%	0.0%	0.0%	35.3%	50.0%
<i>Total Satisfied & Very Satisfied</i>	17.1%	10.5%	23.6%	19.5%	17.6%	7.7%	13.3%	41.2%	75.0%
Neutral	53.0%	73.7%	61.1%	65.9%	76.5%	84.6%	73.3%	35.3%	0.0%
Dissatisfied	6.8%	7.9%	8.3%	4.9%	5.9%	0.0%	13.3%	17.6%	25.0%
Very dissatisfied	5.3%	7.9%	6.9%	9.8%	0.0%	7.7%	0.0%	5.9%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	12.1%	15.8%	15.3%	14.6%	5.9%	7.7%	13.3%	23.5%	25.0%
Mean score	3.06	2.92	3.11	2.98	3.12	3.00	3.13	3.18	3.75
8. Quality of service or product provided/produced									
Very satisfied	24.6%	30.0%	30.1%	32.6%	16.7%	23.1%	40.0%	23.5%	25.0%
Satisfied	40.5%	40.0%	41.1%	51.2%	50.0%	61.5%	60.0%	58.8%	75.0%
<i>Total Satisfied & Very Satisfied</i>	65.1%	70.0%	71.2%	83.7%	66.7%	84.6%	100.0%	82.4%	100.0%
Neutral	13.3%	17.5%	21.9%	9.3%	27.8%	7.7%	0.0%	11.8%	0.0%
Dissatisfied	4.5%	10.0%	5.5%	4.7%	5.6%	0.0%	0.0%	5.9%	0.0%
Very dissatisfied	1.5%	2.5%	1.4%	2.3%	0.0%	7.7%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	6.0%	12.5%	6.8%	7.0%	5.6%	7.7%	0.0%	5.9%	0.0%
Mean score	3.97	3.85	3.93	4.07	3.78	3.92	4.40	4.00	4.25
9. Opportunity to be creative									
Very satisfied	17.8%	7.5%	21.6%	11.6%	50.0%	30.8%	26.7%	23.5%	50.0%
Satisfied	32.2%	42.5%	40.5%	39.5%	27.8%	15.4%	33.3%	47.1%	25.0%
<i>Total Satisfied & Very Satisfied</i>	50.0%	50.0%	62.2%	51.2%	77.8%	46.2%	60.0%	70.6%	75.0%
Neutral	23.5%	37.5%	18.9%	32.6%	11.1%	46.2%	40.0%	29.4%	0.0%
Dissatisfied	6.8%	5.0%	10.8%	11.6%	5.6%	7.7%	0.0%	0.0%	25.0%
Very dissatisfied	4.5%	7.5%	8.1%	4.7%	5.6%	0.0%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	11.3%	12.5%	18.9%	16.3%	11.1%	7.7%	0.0%	0.0%	25.0%
Mean score	3.61	3.38	3.57	3.42	4.11	3.69	3.87	3.94	4.00
10. Human diversity (e.g., racial, religious, etc.)									
Very satisfied	18.9%	10.0%	22.2%	14.0%	44.4%	23.1%	40.0%	35.3%	25.0%
Satisfied	33.7%	42.5%	44.4%	20.9%	44.4%	38.5%	60.0%	41.2%	50.0%
<i>Total Satisfied & Very Satisfied</i>	52.6%	52.5%	66.7%	34.9%	88.9%	61.5%	100.0%	76.5%	75.0%
Neutral	22.7%	40.0%	20.8%	44.2%	11.1%	30.8%	0.0%	17.6%	25.0%
Dissatisfied	6.8%	5.0%	9.7%	16.3%	0.0%	7.7%	0.0%	5.9%	0.0%
Very dissatisfied	1.9%	2.5%	2.8%	4.7%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	8.7%	7.5%	12.5%	20.9%	0.0%	7.7%	0.0%	5.9%	0.0%
Mean score	3.73	3.53	3.74	3.23	4.33	3.77	4.40	4.06	4.00
11. Organization's ethical standards									
Very satisfied	27.7%	12.5%	28.8%	34.9%	38.9%	61.5%	53.3%	35.3%	75.0%
Satisfied	29.5%	27.5%	39.7%	30.2%	38.9%	23.1%	40.0%	47.1%	25.0%
<i>Total Satisfied & Very Satisfied</i>	57.2%	40.0%	68.5%	65.1%	77.8%	84.6%	93.3%	82.4%	100.0%
Neutral	15.2%	30.0%	17.8%	18.6%	16.7%	7.7%	6.7%	11.8%	0.0%
Dissatisfied	8.7%	17.5%	8.2%	16.3%	5.6%	7.7%	0.0%	5.9%	0.0%
Very dissatisfied	3.4%	12.5%	5.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
<i>Total Dissatisfied & Very Dissatisfied</i>	12.1%	30.0%	13.7%	16.3%	5.6%	7.7%	0.0%	5.9%	0.0%
Mean score	3.82	3.10	3.78	3.84	4.11	4.38	4.47	4.12	4.75
How closely related was your first, full-time job to the major/field in which you received your first degree, certificate, or diploma from UND? (Section II-G)									
Highly related	57.8%	83.8%	29.3%	55.6%	77.8%	43.8%	100.0%	100.0%	40.0%
Moderately related	16.0%	10.8%	20.0%	17.8%	5.6%	43.8%	0.0%	0.0%	20.0%
Slightly related	11.6%	2.7%	18.7%	13.3%	5.6%	12.5%	0.0%	0.0%	40.0%
Not at all related	14.7%	2.7%	32.0%	13.3%	11.1%	0.0%	0.0%	0.0%	0.0%
What was your annual salary or income in your first, full-time job after completing your program at UND? (Section II-H)									
\$14,999 or less	9.0%	7.5%	15.6%	8.7%	0.0%	6.7%	7.1%	0.0%	0.0%
\$15,000 to \$19,999	6.4%	15.0%	10.4%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
\$20,000 to \$24,999	12.9%	15.0%	16.9%	10.9%	26.3%	0.0%	0.0%	0.0%	20.0%
\$25,000 to \$29,999	17.6%	12.5%	26.0%	21.7%	10.5%	6.7%	0.0%	11.8%	20.0%
\$30,000 to \$39,999	21.0%	20.0%	15.6%	23.9%	57.9%	0.0%	35.7%	5.9%	20.0%
\$40,000 to \$49,999	15.0%	12.5%	9.1%	28.3%	0.0%	26.7%	7.1%	29.4%	0.0%
\$50,000 to \$59,999	12.4%	12.5%	6.5%	6.5%	0.0%	33.3%	28.6%	35.3%	20.0%
\$60,000 to \$69,000	2.6%	0.0%	0.0%	0.0%	5.3%	13.3%	0.0%	17.6%	0.0%
\$70,000 or more	3.0%	5.0%	0.0%	0.0%	0.0%	13.3%	21.4%	0.0%	0.0%

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	On this list of abilities or skills one might expect to develop while pursuing a postsecondary education, indicate your opinion of the importance of the skill in an individual's efforts to be personally/professionally successful in today's world. (Section III-Importance)								
1. Developing original ideas and/or products									
Major importance	31.4%	18.4%	38.2%	34.8%	52.6%	47.1%	18.8%	18.8%	40.0%
Moderate importance	45.1%	47.4%	50.6%	50.0%	36.8%	35.3%	62.5%	56.3%	20.0%
Minor importance	15.5%	34.2%	11.2%	13.0%	10.5%	17.6%	12.5%	18.8%	40.0%
No importance	1.1%	0.0%	0.0%	2.2%	0.0%	0.0%	6.3%	6.3%	0.0%
Mean score	3.15	2.84	3.27	3.17	3.42	3.29	2.94	2.88	3.00
2. Thinking Objectively about beliefs, attitudes, and values									
Major importance	46.2%	48.6%	57.8%	50.0%	47.4%	37.5%	25.0%	37.5%	80.0%
Moderate importance	37.9%	37.8%	30.0%	41.3%	52.6%	50.0%	75.0%	56.3%	20.0%
Minor importance	7.2%	5.4%	12.2%	6.5%	0.0%	12.5%	0.0%	6.3%	0.0%
No importance	1.5%	8.1%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.39	3.27	3.46	3.39	3.47	3.25	3.25	3.31	3.80
3. Making and exercising a lifelong commitment to learning									
Major importance	48.1%	37.8%	57.8%	43.5%	66.7%	37.5%	62.5%	56.3%	80.0%
Moderate importance	38.3%	54.1%	38.9%	41.3%	27.8%	56.3%	31.3%	43.8%	20.0%
Minor importance	4.9%	5.4%	3.3%	13.0%	0.0%	6.3%	6.3%	0.0%	0.0%
No importance	1.1%	2.7%	0.0%	2.2%	5.6%	0.0%	0.0%	0.0%	0.0%
Mean score	3.44	3.27	3.54	3.26	3.56	3.31	3.56	3.56	3.80
4. Living my personal and professional life according to my own standard/ethic									
Major importance	62.9%	56.8%	67.8%	65.2%	84.2%	68.8%	68.8%	75.0%	80.0%
Moderate importance	25.0%	32.4%	25.6%	30.4%	15.8%	31.3%	25.0%	25.0%	20.0%
Minor importance	4.9%	10.8%	6.7%	4.3%	0.0%	0.0%	6.3%	0.0%	0.0%
No importance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.62	3.46	3.61	3.61	3.84	3.69	3.63	3.75	3.80
5. Defining and solving problems									
Major importance	54.2%	70.3%	56.2%	56.5%	57.9%	75.0%	50.0%	50.0%	40.0%
Moderate importance	35.6%	27.0%	41.6%	43.5%	31.6%	25.0%	43.8%	43.8%	60.0%
Minor importance	2.7%	2.7%	2.2%	0.0%	10.5%	0.0%	6.3%	6.3%	0.0%
No importance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.56	3.68	3.54	3.57	3.47	3.75	3.44	3.44	3.40
6. Appreciating and exercising my rights, responsibilities, and privileges as a citizen									
Major importance	37.9%	51.4%	48.3%	32.6%	36.8%	25.0%	37.5%	31.3%	20.0%
Moderate importance	39.0%	32.4%	40.4%	41.3%	52.6%	50.0%	43.8%	43.8%	80.0%
Minor importance	14.4%	16.2%	11.2%	23.9%	10.5%	18.8%	12.5%	25.0%	0.0%
No importance	1.1%	0.0%	0.0%	2.2%	0.0%	6.3%	6.3%	0.0%	0.0%
Mean score	3.23	3.35	3.37	3.04	3.26	2.94	3.13	3.06	3.20
7. Accessing and using a variety of information sources									
Major importance	40.2%	51.4%	51.1%	32.6%	21.1%	50.0%	43.8%	31.3%	40.0%
Moderate importance	37.5%	35.1%	33.3%	52.2%	57.9%	31.3%	37.5%	56.3%	20.0%
Minor importance	14.4%	13.5%	15.6%	15.2%	15.8%	18.8%	12.5%	12.5%	40.0%
No importance	0.8%	0.0%	0.0%	0.0%	5.3%	0.0%	6.3%	0.0%	0.0%
Mean score	3.26	3.38	3.36	3.17	2.95	3.31	3.19	3.19	3.00
8. Getting along with people from various cultures, races, backgrounds, etc.									
Major importance	51.5%	35.1%	65.6%	52.2%	57.9%	56.3%	56.3%	43.8%	80.0%
Moderate importance	31.4%	48.6%	27.8%	30.4%	42.1%	37.5%	25.0%	43.8%	20.0%
Minor importance	8.3%	10.8%	6.7%	15.2%	0.0%	6.3%	12.5%	12.5%	0.0%
No importance	1.5%	5.4%	0.0%	2.2%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.43	3.14	3.59	3.33	3.58	3.50	3.31	3.31	3.80
9. Recognizing and using effective verbal communication skills									
Major importance	65.2%	67.6%	67.8%	80.0%	73.7%	68.8%	56.3%	68.8%	100.0%
Moderate importance	23.1%	27.0%	28.9%	15.6%	21.1%	31.3%	37.5%	18.8%	0.0%
Minor importance	4.2%	5.4%	3.3%	4.4%	5.3%	0.0%	6.3%	12.5%	0.0%
No importance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.66	3.62	3.64	3.76	3.68	3.69	3.50	3.56	4.00
10. Developing and using effective leadership skills									
Major importance	57.2%	64.9%	56.7%	69.6%	63.2%	62.5%	56.3%	62.5%	60.0%
Moderate importance	30.3%	27.0%	36.7%	26.1%	31.6%	37.5%	43.8%	25.0%	40.0%
Minor importance	5.3%	8.1%	6.7%	4.3%	5.3%	0.0%	0.0%	12.5%	0.0%
No importance	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.56	3.57	3.50	3.65	3.58	3.63	3.56	3.50	3.60

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	11. Understanding and appreciating cultural and ethnic differences between people								
Major importance	35.6%	24.3%	51.1%	26.1%	47.4%	31.3%	43.8%	25.0%	40.0%
Moderate importance	38.6%	37.8%	34.4%	47.8%	52.6%	50.0%	31.3%	56.3%	60.0%
Minor importance	15.9%	29.7%	13.3%	23.9%	0.0%	12.5%	18.8%	18.8%	0.0%
No importance	2.7%	8.1%	1.1%	2.2%	0.0%	6.3%	6.3%	0.0%	0.0%
Mean score	3.16	2.78	3.36	2.98	3.47	3.06	3.13	3.06	3.40
12. Learning about existing and emerging career options									
Major importance	34.5%	37.8%	32.2%	50.0%	36.8%	37.5%	31.3%	37.5%	20.0%
Moderate importance	40.2%	32.4%	48.9%	39.1%	36.8%	43.8%	43.8%	43.8%	80.0%
Minor importance	16.7%	24.3%	17.8%	10.9%	26.3%	18.8%	25.0%	12.5%	0.0%
No importance	1.5%	5.4%	1.1%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%
Mean score	3.16	3.03	3.12	3.39	3.11	3.19	3.06	3.13	3.20
13. Understanding the interaction of human beings and the environment									
Major importance	28.8%	13.5%	43.3%	28.3%	21.1%	25.0%	18.8%	31.3%	60.0%
Moderate importance	34.5%	45.9%	34.4%	30.4%	36.8%	50.0%	37.5%	43.8%	20.0%
Minor importance	24.2%	35.1%	18.9%	28.3%	36.8%	25.0%	37.5%	25.0%	0.0%
No importance	5.3%	5.4%	3.3%	13.0%	5.3%	0.0%	6.3%	0.0%	20.0%
Mean score	2.93	2.68	3.18	2.74	2.74	3.00	2.69	3.06	3.20
14. Analyzing and drawing conclusions from various types of data									
Major importance	37.1%	48.6%	33.7%	52.2%	15.8%	62.5%	43.8%	25.0%	40.0%
Moderate importance	40.5%	40.5%	48.3%	34.8%	57.9%	37.5%	43.8%	50.0%	20.0%
Minor importance	13.6%	10.8%	16.9%	13.0%	21.1%	0.0%	12.5%	18.8%	40.0%
No importance	1.1%	0.0%	1.1%	0.0%	5.3%	0.0%	0.0%	6.3%	0.0%
Mean score	3.23	3.38	3.15	3.39	2.84	3.63	3.31	2.94	3.00
15. Recognizing and using effective written communication skills									
Major importance	50.0%	37.8%	51.1%	71.7%	63.2%	56.3%	56.3%	25.0%	100.0%
Moderate importance	32.2%	32.4%	38.9%	26.1%	21.1%	43.8%	31.3%	62.5%	0.0%
Minor importance	10.2%	29.7%	10.0%	2.2%	10.5%	0.0%	12.5%	12.5%	0.0%
No importance	0.4%	0.0%	0.0%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%
Mean score	3.42	3.08	3.41	3.70	3.42	3.56	3.44	3.13	4.00
16. Understanding and appreciating art, music, literature, etc.									
Major importance	18.2%	8.1%	28.9%	15.2%	31.6%	12.5%	18.8%	6.3%	0.0%
Moderate importance	26.9%	27.0%	27.8%	19.6%	31.6%	31.3%	43.8%	43.8%	40.0%
Minor importance	39.0%	48.6%	41.1%	54.3%	36.8%	37.5%	18.8%	25.0%	60.0%
No importance	8.7%	16.2%	2.2%	10.9%	0.0%	18.8%	18.8%	25.0%	0.0%
Mean score	2.59	2.27	2.83	2.39	2.95	2.38	2.63	2.31	2.40
17. Getting along with people whose attitudes and opinions are different from mine									
Major importance	43.2%	35.1%	48.9%	47.8%	63.2%	50.0%	37.5%	31.3%	80.0%
Moderate importance	40.2%	45.9%	43.3%	41.3%	36.8%	43.8%	43.8%	56.3%	20.0%
Minor importance	9.1%	18.9%	7.8%	8.7%	0.0%	6.3%	18.8%	12.5%	0.0%
No importance	0.4%	0.0%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.36	3.16	3.41	3.35	3.63	3.44	3.19	3.19	3.80
18. Working cooperatively in groups; working as a team									
Major importance	55.7%	59.5%	52.2%	58.7%	63.2%	75.0%	75.0%	62.5%	100.0%
Moderate importance	31.1%	35.1%	42.2%	30.4%	31.6%	18.8%	18.8%	31.3%	0.0%
Minor importance	4.5%	5.4%	3.3%	10.9%	0.0%	6.3%	0.0%	6.3%	0.0%
No importance	1.5%	0.0%	2.2%	0.0%	5.3%	0.0%	6.3%	0.0%	0.0%
Mean score	3.52	3.54	3.44	3.48	3.53	3.69	3.63	3.56	4.00
19. Understanding international issues (political, economic, etc.)									
Major importance	23.1%	27.0%	35.6%	23.9%	10.5%	18.8%	12.5%	0.0%	20.0%
Moderate importance	39.8%	40.5%	36.7%	45.7%	52.6%	68.8%	37.5%	50.0%	20.0%
Minor importance	25.0%	29.7%	25.6%	26.1%	21.1%	12.5%	37.5%	37.5%	40.0%
No importance	4.9%	2.7%	2.2%	4.3%	15.8%	0.0%	12.5%	12.5%	20.0%
Mean score	2.87	2.92	3.06	2.89	2.58	3.06	2.50	2.38	2.40
On this list of abilities or skills one might expect to develop while pursuing a postsecondary education, indicate the <i>impact</i> of your experiences at UND on your attainment of each skill. (Section III-Impact)									
1. Developing original ideas and/or products									
Major Impact	14.0%	5.4%	20.5%	19.6%	5.3%	29.4%	12.5%	0.0%	0.0%
Moderate impact	52.7%	59.5%	52.3%	52.2%	78.9%	47.1%	62.5%	81.3%	20.0%
Minor impact	22.7%	35.1%	21.6%	23.9%	10.5%	23.5%	25.0%	18.8%	80.0%
No impact	3.0%	0.0%	5.7%	4.3%	5.3%	0.0%	0.0%	0.0%	0.0%
Mean score	2.84	2.70	2.88	2.87	2.84	3.06	2.88	2.81	2.20

Alumni Outcomes Survey
UND Results by College
As determined by alumnus-indicated major

Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	2. Thinking Objectively about beliefs, attitudes, and values								
Major Impact	20.8%	13.5%	29.1%	13.0%	16.7%	31.3%	12.5%	50.0%	20.0%
Moderate impact	53.0%	62.2%	47.7%	73.9%	61.1%	50.0%	75.0%	50.0%	60.0%
Minor impact	11.4%	13.5%	16.3%	8.7%	22.2%	12.5%	0.0%	0.0%	20.0%
No impact	5.7%	10.8%	7.0%	4.3%	0.0%	6.3%	12.5%	0.0%	0.0%
Mean score	2.98	2.78	2.99	2.96	2.94	3.06	2.88	3.50	3.00
3. Making and exercising a lifelong commitment to learning									
Major Impact	33.0%	16.2%	39.1%	28.3%	31.6%	37.5%	62.5%	66.7%	40.0%
Moderate impact	42.0%	64.9%	39.1%	56.5%	57.9%	50.0%	18.8%	26.7%	20.0%
Minor impact	13.6%	13.5%	18.4%	13.0%	10.5%	12.5%	12.5%	6.7%	40.0%
No impact	2.7%	5.4%	3.4%	2.2%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.15	2.92	3.14	3.11	3.21	3.25	3.38	3.60	3.00
4. Living my personal and professional life according to my own standard/ethic									
Major impact	21.2%	10.8%	21.8%	28.3%	22.2%	18.8%	43.8%	31.3%	20.0%
Moderate impact	43.6%	59.5%	44.8%	47.8%	44.4%	56.3%	31.3%	56.3%	20.0%
Minor impact	21.2%	13.5%	26.4%	21.7%	33.3%	25.0%	18.8%	12.5%	60.0%
No impact	5.3%	16.2%	6.9%	2.2%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	2.88	2.65	2.82	3.02	2.89	2.94	3.13	3.19	2.60
5. Defining and solving problems									
Major Impact	30.7%	33.3%	28.7%	39.1%	10.5%	68.8%	31.3%	43.8%	20.0%
Moderate impact	48.5%	61.1%	52.9%	52.2%	52.6%	31.3%	62.5%	50.0%	60.0%
Minor impact	11.0%	5.6%	16.1%	8.7%	36.8%	0.0%	6.3%	6.3%	0.0%
No impact	1.1%	0.0%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Mean score	3.19	3.28	3.08	3.30	2.74	3.69	3.25	3.38	2.80
6. Appreciating and exercising my rights, responsibilities, and privileges as a citizen									
Major Impact	15.5%	10.8%	24.1%	15.2%	5.3%	6.3%	18.8%	25.0%	0.0%
Moderate impact	37.1%	37.8%	40.2%	41.3%	26.3%	31.3%	50.0%	56.3%	60.0%
Minor impact	30.7%	35.1%	32.2%	28.3%	57.9%	50.0%	18.8%	18.8%	40.0%
No impact	8.3%	16.2%	3.4%	15.2%	10.5%	12.5%	12.5%	0.0%	0.0%
Mean score	2.65	2.43	2.85	2.57	2.26	2.31	2.75	3.06	2.60
7. Accessing and using a variety of information sources									
Major Impact	35.2%	43.2%	36.8%	34.8%	26.3%	43.8%	37.5%	62.5%	20.0%
Moderate impact	40.9%	27.0%	51.7%	43.5%	52.6%	50.0%	43.8%	25.0%	80.0%
Minor impact	14.0%	24.3%	10.3%	19.6%	21.1%	6.3%	18.8%	12.5%	0.0%
No impact	1.5%	5.4%	1.1%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.20	3.08	3.24	3.11	3.05	3.38	3.19	3.50	3.20
8. Getting along with people from various cultures, races, backgrounds, etc.									
Major Impact	25.8%	16.2%	38.4%	19.6%	15.8%	37.5%	18.8%	31.3%	60.0%
Moderate impact	32.6%	32.4%	37.2%	32.6%	42.1%	18.8%	31.3%	56.3%	40.0%
Minor impact	25.8%	37.8%	17.4%	37.0%	36.8%	43.8%	37.5%	12.5%	0.0%
No impact	7.2%	13.5%	7.0%	10.9%	5.3%	0.0%	12.5%	0.0%	0.0%
Mean score	2.84	2.51	3.07	2.61	2.68	2.94	2.56	3.19	3.60
9. Recognizing and using effective verbal communication skills									
Major Impact	34.8%	32.4%	36.8%	48.9%	36.8%	37.5%	25.0%	37.5%	60.0%
Moderate impact	40.2%	43.2%	51.7%	28.9%	42.1%	31.3%	50.0%	62.5%	20.0%
Minor impact	15.2%	21.6%	9.2%	22.2%	21.1%	31.3%	25.0%	0.0%	20.0%
No impact	1.1%	2.7%	2.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.19	3.05	3.23	3.27	3.16	3.06	3.00	3.38	3.40
10. Developing and using effective leadership skills									
Major Impact	25.4%	24.3%	26.1%	37.0%	15.8%	20.0%	18.8%	43.8%	40.0%
Moderate impact	45.5%	54.1%	42.0%	45.7%	68.4%	60.0%	50.0%	56.3%	60.0%
Minor impact	17.8%	16.2%	28.4%	13.0%	15.8%	20.0%	25.0%	0.0%	0.0%
No impact	3.0%	5.4%	3.4%	4.3%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.02	2.97	2.91	3.15	3.00	3.00	2.81	3.44	3.40
11. Understanding and appreciating cultural and ethnic differences between people									
Major Impact	22.0%	13.5%	36.0%	15.2%	0.0%	25.0%	25.0%	31.3%	40.0%
Moderate impact	33.3%	18.9%	34.9%	41.3%	68.4%	25.0%	31.3%	50.0%	40.0%
Minor impact	31.8%	51.4%	26.7%	39.1%	31.6%	50.0%	37.5%	18.8%	20.0%
No impact	4.2%	16.2%	2.3%	4.3%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	2.80	2.30	3.05	2.67	2.68	2.75	2.75	3.13	3.20

Alumni Outcomes Survey
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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	12. Learning about existing and emerging career options								
Major Impact	16.7%	21.6%	13.8%	23.9%	5.3%	18.8%	12.5%	25.0%	60.0%
Moderate impact	36.0%	45.9%	34.5%	34.8%	36.8%	50.0%	62.5%	37.5%	20.0%
Minor impact	31.4%	27.0%	37.9%	32.6%	52.6%	25.0%	25.0%	37.5%	20.0%
No impact	7.6%	5.4%	13.8%	8.7%	5.3%	6.3%	0.0%	0.0%	0.0%
Mean score	2.67	2.84	2.48	2.74	2.42	2.81	2.88	2.88	3.40
13. Understanding the interaction of human beings and the environment									
Major Impact	13.3%	5.4%	23.0%	13.0%	0.0%	12.5%	12.5%	6.3%	40.0%
Moderate impact	36.4%	35.1%	40.2%	34.8%	31.6%	43.8%	56.3%	56.3%	20.0%
Minor impact	29.5%	43.2%	27.6%	34.8%	47.4%	25.0%	12.5%	31.3%	40.0%
No impact	12.5%	16.2%	9.2%	17.4%	21.1%	18.8%	18.8%	6.3%	0.0%
Mean score	2.55	2.30	2.77	2.43	2.11	2.50	2.63	2.63	3.00
14. Analyzing and drawing conclusions from various types of data									
Major Impact	28.4%	35.1%	26.1%	41.3%	5.3%	56.3%	25.0%	31.3%	20.0%
Moderate impact	41.7%	40.5%	51.1%	34.8%	42.1%	37.5%	50.0%	62.5%	40.0%
Minor impact	19.7%	24.3%	19.3%	23.9%	36.8%	6.3%	25.0%	6.3%	40.0%
No impact	2.3%	0.0%	3.4%	0.0%	15.8%	0.0%	0.0%	0.0%	0.0%
Mean score	3.05	3.11	3.00	3.17	2.37	3.50	3.00	3.25	2.80
15. Recognizing and using effective written communication skills									
Major Impact	33.7%	27.0%	40.2%	47.8%	21.1%	43.8%	31.3%	18.8%	60.0%
Moderate impact	43.2%	45.9%	43.7%	41.3%	52.6%	43.8%	50.0%	81.3%	40.0%
Minor impact	13.3%	24.3%	14.9%	10.9%	26.3%	6.3%	12.5%	0.0%	0.0%
No impact	1.5%	2.7%	1.1%	0.0%	0.0%	6.3%	6.3%	0.0%	0.0%
Mean score	3.19	2.97	3.23	3.37	2.95	3.25	3.06	3.19	3.60
16. Understanding and appreciating art, music, literature, etc.									
Major Impact	12.5%	2.7%	20.5%	8.7%	15.8%	25.0%	6.3%	12.5%	0.0%
Moderate impact	28.8%	24.3%	35.2%	34.8%	31.6%	25.0%	25.0%	31.3%	20.0%
Minor impact	38.6%	51.4%	38.6%	41.3%	47.4%	25.0%	50.0%	50.0%	20.0%
No impact	12.1%	21.6%	5.7%	15.2%	5.3%	25.0%	18.8%	6.3%	60.0%
Mean score	2.45	2.08	2.70	2.37	2.58	2.50	2.19	2.50	1.60
17. Getting along with people whose attitudes and opinions are different from mine									
Major Impact	22.0%	13.5%	30.7%	28.3%	21.1%	12.5%	12.5%	12.5%	60.0%
Moderate impact	44.7%	48.6%	43.2%	43.5%	52.6%	43.8%	68.8%	75.0%	40.0%
Minor impact	20.8%	27.0%	22.7%	23.9%	26.3%	31.3%	12.5%	12.5%	0.0%
No impact	4.5%	10.8%	3.4%	4.3%	0.0%	12.5%	6.3%	0.0%	0.0%
Mean score	2.91	2.65	3.01	2.96	2.95	2.56	2.88	3.00	3.60
18. Working cooperatively in groups; working as a team member									
Major Impact	39.0%	35.1%	39.8%	41.3%	52.6%	62.5%	43.8%	43.8%	40.0%
Moderate impact	40.9%	51.4%	39.8%	50.0%	47.4%	31.3%	43.8%	56.3%	20.0%
Minor impact	11.7%	13.5%	19.3%	8.7%	0.0%	6.3%	12.5%	0.0%	40.0%
No impact	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.29	3.22	3.18	3.33	3.53	3.56	3.31	3.44	3.00
19. Understanding international issues (political, economic, etc.)									
Major Impact	10.6%	8.1%	17.2%	15.2%	0.0%	6.3%	12.5%	0.0%	0.0%
Moderate impact	33.0%	21.6%	40.2%	45.7%	26.3%	37.5%	25.0%	43.8%	20.0%
Minor impact	38.3%	59.5%	35.6%	28.3%	57.9%	43.8%	43.8%	50.0%	40.0%
No impact	9.8%	10.8%	6.9%	10.9%	15.8%	12.5%	18.8%	6.3%	40.0%
Mean score	2.48	2.27	2.68	2.65	2.11	2.38	2.31	2.38	1.80
Rate this college on each of the factors listed below using the scale provided. (Section IV-A)									
1. Quality of academic programs									
Very negative	0.8%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Negative	1.5%	0.0%	2.2%	2.1%	0.0%	0.0%	5.9%	0.0%	0.0%
Neutral	9.5%	10.3%	14.3%	6.4%	16.7%	11.8%	0.0%	0.0%	0.0%
Positive	47.7%	53.8%	47.3%	55.3%	55.6%	58.8%	29.4%	52.9%	40.0%
Very Positive	35.6%	35.9%	34.1%	36.2%	27.8%	29.4%	64.7%	47.1%	60.0%
Mean score	4.22	4.26	4.09	4.26	4.11	4.18	4.53	4.47	4.60
2. Sense of individual belonging on this campus									
Very negative	3.4%	2.6%	3.3%	0.0%	10.5%	5.9%	11.8%	0.0%	0.0%
Negative	4.9%	0.0%	4.4%	12.8%	5.3%	0.0%	5.9%	5.9%	0.0%
Neutral	22.0%	25.6%	24.4%	14.9%	26.3%	29.4%	29.4%	23.5%	0.0%
Positive	43.6%	53.8%	48.9%	48.9%	36.8%	29.4%	29.4%	41.2%	60.0%
Very Positive	21.2%	17.9%	18.9%	23.4%	21.1%	35.3%	23.5%	29.4%	40.0%
Mean score	3.78	3.85	3.76	3.83	3.53	3.88	3.47	3.94	4.40

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	3. Cost of attendance								
Very negative	12.9%	12.8%	14.4%	14.9%	5.3%	23.5%	11.8%	0.0%	40.0%
Negative	24.2%	25.6%	25.6%	21.3%	31.6%	35.3%	17.6%	35.3%	0.0%
Neutral	31.1%	33.3%	34.4%	31.9%	21.1%	17.6%	41.2%	41.2%	40.0%
Positive	18.6%	15.4%	17.8%	21.3%	36.8%	17.6%	23.5%	17.6%	0.0%
Very Positive	8.3%	12.8%	7.8%	10.6%	5.3%	5.9%	5.9%	5.9%	20.0%
Mean score	2.84	2.90	2.79	2.91	3.05	2.47	2.94	2.94	2.60
4. Number of opportunities for student involvement in campus activities									
Very negative	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Negative	3.4%	5.1%	1.1%	6.4%	5.3%	5.9%	6.3%	0.0%	0.0%
Neutral	15.2%	12.8%	20.9%	14.9%	15.8%	17.6%	12.5%	5.9%	0.0%
Positive	40.2%	46.2%	34.1%	48.9%	42.1%	35.3%	50.0%	58.8%	40.0%
Very Positive	36.4%	35.9%	44.0%	29.8%	36.8%	41.2%	31.3%	35.3%	60.0%
Mean score	4.15	4.13	4.21	4.02	4.11	4.12	4.06	4.29	4.60
5. Prevalence of cultural/ethnic diversity in student body									
Very negative	10.2%	23.1%	9.9%	8.5%	0.0%	11.8%	11.8%	5.9%	0.0%
Negative	21.6%	23.1%	25.3%	31.9%	31.6%	11.8%	5.9%	0.0%	20.0%
Neutral	29.2%	30.8%	27.5%	21.3%	31.6%	41.2%	52.9%	35.3%	40.0%
Positive	26.9%	10.3%	28.6%	25.5%	36.8%	35.3%	29.4%	58.8%	20.0%
Very Positive	7.6%	12.8%	8.8%	12.8%	0.0%	0.0%	0.0%	0.0%	20.0%
Mean score	3.00	2.67	3.01	3.02	3.05	3.00	3.00	3.47	3.40
6. Prevalence of computer system, services, equipment, labs, etc.									
Very negative	0.8%	0.0%	1.1%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%
Negative	4.5%	5.1%	3.3%	8.5%	5.3%	0.0%	12.5%	0.0%	0.0%
Neutral	15.9%	10.3%	25.6%	8.5%	10.5%	11.8%	25.0%	17.6%	0.0%
Positive	52.3%	46.2%	55.6%	48.9%	63.2%	64.7%	50.0%	70.6%	80.0%
Very Positive	21.2%	38.5%	14.4%	34.0%	21.1%	17.6%	12.5%	11.8%	20.0%
Mean score	3.94	4.18	3.79	4.09	4.00	3.88	3.63	3.94	4.20
7. Number of opportunities for student/faculty interaction									
Very negative	1.5%	0.0%	3.3%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Negative	4.5%	2.6%	6.6%	6.4%	10.5%	0.0%	0.0%	0.0%	0.0%
Neutral	22.0%	17.9%	23.1%	19.1%	36.8%	11.8%	41.2%	23.5%	20.0%
Positive	42.0%	51.3%	41.8%	53.2%	36.8%	35.3%	29.4%	47.1%	40.0%
Very Positive	25.4%	28.2%	25.3%	21.3%	15.8%	52.9%	29.4%	29.4%	20.0%
Mean score	3.89	4.05	3.79	3.89	3.58	4.41	3.88	4.06	3.40
8. Flexibility of degree requirements									
Very negative	3.4%	17.9%	1.1%	0.0%	0.0%	5.9%	0.0%	0.0%	0.0%
Negative	14.4%	20.5%	7.7%	21.3%	10.5%	17.6%	17.6%	23.5%	20.0%
Neutral	33.0%	33.3%	38.5%	31.9%	31.6%	29.4%	29.4%	35.3%	40.0%
Positive	35.2%	25.6%	36.3%	38.3%	47.4%	41.2%	41.2%	41.2%	40.0%
Very Positive	9.5%	2.6%	16.5%	8.5%	10.5%	5.9%	11.8%	0.0%	0.0%
Mean score	3.35	2.74	3.59	3.34	3.58	3.24	3.47	3.18	3.20
9. Number of cultural/fine arts/speaker programs									
Very negative	2.3%	2.6%	2.2%	6.4%	0.0%	0.0%	0.0%	0.0%	0.0%
Negative	6.4%	12.8%	5.5%	12.8%	0.0%	5.9%	0.0%	0.0%	0.0%
Neutral	41.7%	56.4%	34.1%	42.6%	36.8%	58.8%	68.8%	47.1%	20.0%
Positive	35.6%	25.6%	47.3%	31.9%	42.1%	23.5%	25.0%	41.2%	60.0%
Very Positive	9.1%	2.6%	11.0%	6.4%	21.1%	11.8%	6.3%	11.8%	20.0%
Mean score	3.45	3.13	3.59	3.19	3.84	3.41	3.38	3.65	4.00
Indicate your level of satisfaction with each aspect of UND listed below. (Section IV-B)									
1. Variety of instructional approaches used in the classroom									
No opinion/not applicable	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Very satisfied	14.4%	17.9%	14.4%	8.5%	21.1%	35.3%	11.8%	5.9%	20.0%
Satisfied	56.1%	56.4%	52.2%	63.8%	68.4%	64.7%	58.8%	70.6%	60.0%
Neutral (neither satisfied nor dissatisfied)	18.2%	20.5%	23.3%	23.4%	5.3%	0.0%	17.6%	23.5%	0.0%
Dissatisfied	4.5%	5.1%	6.7%	4.3%	5.3%	0.0%	5.9%	0.0%	0.0%
Very dissatisfied	1.1%	0.0%	2.2%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Mean score	3.83	3.87	3.71	3.77	4.05	4.35	3.65	3.82	4.25

Alumni Outcomes Survey
UND Results by College
As determined by alumnus-indicated major

Survey Questions									
	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
2. Campus response to needs of physically challenged individuals									
No opinion/not applicable	46.2%	64.1%	38.9%	51.1%	47.4%	52.9%	47.1%	58.8%	40.0%
Very satisfied	8.3%	5.1%	8.9%	10.6%	15.8%	11.8%	0.0%	5.9%	20.0%
Satisfied	20.8%	20.5%	26.7%	14.9%	10.5%	17.6%	35.3%	23.5%	20.0%
Neutral (neither satisfied nor dissatisfied)	15.5%	10.3%	16.7%	23.4%	15.8%	17.6%	11.8%	11.8%	20.0%
Dissatisfied	3.8%	0.0%	7.8%	0.0%	10.5%	0.0%	5.9%	0.0%	0.0%
Very dissatisfied	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.67	3.86	3.56	3.74	3.60	3.88	3.56	3.86	4.00
3. Variety of courses offered									
No opinion/not applicable	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Very satisfied	26.9%	30.8%	31.1%	27.7%	15.8%	29.4%	17.6%	35.3%	20.0%
Satisfied	56.4%	56.4%	53.3%	59.6%	78.9%	58.8%	70.6%	64.7%	60.0%
Neutral (neither satisfied nor dissatisfied)	7.6%	12.8%	7.8%	10.6%	5.3%	0.0%	11.8%	0.0%	0.0%
Dissatisfied	3.0%	0.0%	5.6%	2.1%	0.0%	11.8%	0.0%	0.0%	0.0%
Very dissatisfied	0.8%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	4.12	4.18	4.06	4.13	4.11	4.06	4.06	4.35	4.25
4. Preparation for further academic study									
No opinion/not applicable	4.9%	10.3%	2.2%	4.3%	10.5%	0.0%	5.9%	5.9%	20.0%
Very satisfied	22.0%	12.8%	24.4%	12.8%	36.8%	29.4%	35.3%	35.3%	20.0%
Satisfied	48.5%	53.8%	50.0%	59.6%	52.6%	47.1%	35.3%	41.2%	60.0%
Neutral (neither satisfied nor dissatisfied)	14.4%	20.5%	14.4%	21.3%	0.0%	17.6%	11.8%	11.8%	0.0%
Dissatisfied	4.2%	2.6%	6.7%	2.1%	0.0%	5.9%	5.9%	5.9%	0.0%
Very dissatisfied	1.1%	0.0%	2.2%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Mean score	3.95	3.86	3.90	3.87	4.41	4.00	3.94	4.13	4.25
5. Overall quality of instruction									
No opinion/not applicable	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Very satisfied	27.3%	30.8%	25.6%	21.3%	42.1%	47.1%	35.3%	23.5%	20.0%
Satisfied	56.1%	64.1%	55.6%	70.2%	47.4%	41.2%	52.9%	70.6%	60.0%
Neutral (neither satisfied nor dissatisfied)	8.3%	2.6%	13.3%	8.5%	10.5%	5.9%	5.9%	5.9%	0.0%
Dissatisfied	2.7%	2.6%	4.4%	0.0%	0.0%	5.9%	5.9%	0.0%	0.0%
Very dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	4.14	4.23	4.03	4.13	4.32	4.29	4.18	4.18	4.25
6. Concern for me as an individual									
No opinion/not applicable	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Very satisfied	12.1%	12.8%	10.1%	12.8%	21.1%	23.5%	5.9%	17.6%	0.0%
Satisfied	40.5%	43.6%	44.9%	38.3%	26.3%	35.3%	58.8%	47.1%	60.0%
Neutral (neither satisfied nor dissatisfied)	31.4%	30.8%	32.6%	34.0%	47.4%	35.3%	17.6%	35.3%	40.0%
Dissatisfied	8.0%	12.8%	7.9%	14.9%	5.3%	0.0%	5.9%	0.0%	0.0%
Very dissatisfied	2.7%	0.0%	4.5%	0.0%	0.0%	5.9%	11.8%	0.0%	0.0%
Mean score	3.54	3.56	3.48	3.49	3.63	3.71	3.41	3.82	3.60
7. College response to older/nontraditional students									
No opinion/not applicable	42.4%	71.8%	32.2%	53.2%	52.6%	37.5%	41.2%	35.3%	20.0%
Very satisfied	12.5%	2.6%	18.9%	8.5%	5.3%	25.0%	17.6%	17.6%	0.0%
Satisfied	22.7%	5.1%	26.7%	23.4%	21.1%	31.3%	23.5%	35.3%	80.0%
Neutral (neither satisfied nor dissatisfied)	14.0%	17.9%	17.8%	14.9%	15.8%	6.3%	11.8%	5.9%	0.0%
Dissatisfied	3.0%	2.6%	4.4%	0.0%	5.3%	0.0%	5.9%	5.9%	0.0%
Very dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.86	3.27	3.89	3.86	3.56	4.30	3.90	4.00	4.00
8. Transfer of course credits from other colleges/schools to this college									
No opinion/not applicable	32.2%	34.2%	36.7%	40.4%	42.1%	23.5%	23.5%	23.5%	0.0%
Very satisfied	23.1%	21.1%	22.2%	17.0%	21.1%	58.8%	35.3%	17.6%	40.0%
Satisfied	24.2%	26.3%	26.7%	23.4%	26.3%	5.9%	17.6%	41.2%	60.0%
Neutral (neither satisfied nor dissatisfied)	11.4%	7.9%	11.1%	14.9%	10.5%	11.8%	23.5%	11.8%	0.0%
Dissatisfied	2.3%	7.9%	2.2%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%
Very dissatisfied	1.5%	2.6%	1.1%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	4.04	3.84	4.05	3.82	4.18	4.62	4.15	3.92	4.40
9. Class size relative to the type of course									
No opinion/not applicable	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Very satisfied	30.7%	28.2%	36.4%	23.4%	36.8%	62.5%	41.2%	11.8%	20.0%
Satisfied	53.4%	64.1%	51.1%	70.2%	57.9%	25.0%	35.3%	82.4%	60.0%
Neutral (neither satisfied nor dissatisfied)	7.6%	7.7%	10.2%	4.3%	5.3%	12.5%	5.9%	5.9%	20.0%
Dissatisfied	1.5%	0.0%	1.1%	2.1%	0.0%	0.0%	11.8%	0.0%	0.0%
Very dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	4.22	4.21	4.24	4.15	4.32	4.50	4.13	4.06	4.00

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	10. Multicultural content of courses								
No opinion/not applicable	13.3%	25.6%	7.8%	14.9%	0.0%	29.4%	23.5%	11.8%	0.0%
Very satisfied	8.3%	2.6%	12.2%	4.3%	5.3%	11.8%	11.8%	17.6%	0.0%
Satisfied	29.9%	10.3%	43.3%	27.7%	42.1%	17.6%	17.6%	29.4%	80.0%
Neutral (neither satisfied nor dissatisfied)	34.8%	46.2%	28.9%	42.6%	42.1%	41.2%	41.2%	35.3%	0.0%
Dissatisfied	8.3%	15.4%	7.8%	8.5%	10.5%	0.0%	5.9%	5.9%	20.0%
Very dissatisfied	0.4%	0.0%	0.0%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.46	3.00	3.65	3.28	3.42	3.58	3.46	3.67	3.60
11. Campus acceptance of individuals regardless of their sexual orientation									
No opinion/not applicable	31.4%	43.6%	24.4%	31.9%	31.6%	47.1%	35.3%	52.9%	0.0%
Very satisfied	12.5%	10.3%	14.4%	14.9%	10.5%	23.5%	5.9%	5.9%	20.0%
Satisfied	22.0%	10.3%	31.1%	21.3%	15.8%	11.8%	23.5%	29.4%	40.0%
Neutral (neither satisfied nor dissatisfied)	22.3%	23.1%	22.2%	27.7%	36.8%	17.6%	29.4%	11.8%	0.0%
Dissatisfied	5.3%	10.3%	5.6%	4.3%	5.3%	0.0%	5.9%	0.0%	20.0%
Very dissatisfied	1.5%	2.6%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	20.0%
Mean score	3.61	3.27	3.66	3.69	3.46	4.11	3.45	3.88	3.20
12. General condition of buildings and grounds									
No opinion/not applicable	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Very satisfied	25.0%	20.5%	23.3%	40.4%	26.3%	29.4%	23.5%	23.5%	0.0%
Satisfied	49.6%	69.2%	53.3%	31.9%	42.1%	47.1%	52.9%	64.7%	100.0%
Neutral (neither satisfied nor dissatisfied)	15.2%	10.3%	18.9%	25.5%	15.8%	5.9%	11.8%	5.9%	0.0%
Dissatisfied	4.2%	0.0%	3.3%	2.1%	15.8%	17.6%	0.0%	5.9%	0.0%
Very dissatisfied	0.8%	0.0%	1.1%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Mean score	3.99	4.10	3.94	4.11	3.79	3.88	3.94	4.06	4.00
13. Quality of the program in my major/field									
No opinion/not applicable	0.8%	0.0%	1.1%	2.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Very satisfied	44.7%	71.8%	34.4%	36.2%	57.9%	52.9%	47.1%	64.7%	60.0%
Satisfied	40.2%	20.5%	47.8%	57.4%	26.3%	47.1%	41.2%	35.3%	40.0%
Neutral (neither satisfied nor dissatisfied)	5.7%	5.1%	10.0%	2.1%	15.8%	0.0%	0.0%	0.0%	0.0%
Dissatisfied	2.7%	2.6%	4.4%	2.1%	0.0%	0.0%	5.9%	0.0%	0.0%
Very dissatisfied	1.1%	0.0%	2.2%	0.0%	0.0%	0.0%	5.9%	0.0%	0.0%
Mean score	4.32	4.62	4.09	4.30	4.42	4.53	4.18	4.65	4.60
If you could begin again, would you attend UND? (Section IV-C)									
Definitely yes	48.4%	46.2%	44.0%	45.7%	47.4%	62.5%	58.8%	58.8%	60.0%
Probably yes	36.0%	33.3%	36.3%	39.1%	42.1%	18.8%	35.3%	41.2%	40.0%
Uncertain	10.0%	12.8%	13.2%	10.9%	5.3%	6.3%	5.9%	0.0%	0.0%
Probably no	4.4%	5.1%	5.5%	4.3%	0.0%	12.5%	0.0%	0.0%	0.0%
Definitely no	1.2%	2.6%	1.1%	0.0%	5.3%	0.0%	0.0%	0.0%	0.0%
Mean score	4.26	4.15	4.16	4.26	4.26	4.31	4.53	4.59	4.60
Overall, how would you rate UND (for the time during which you were attending it)? (Section IV-D)									
Excellent	48.8%	59.0%	40.7%	45.7%	31.6%	62.5%	64.7%	58.8%	80.0%
Good	45.6%	38.5%	52.7%	45.7%	63.2%	31.3%	29.4%	41.2%	20.0%
Average	5.2%	2.6%	5.5%	8.7%	5.3%	6.3%	5.9%	0.0%	0.0%
Poor	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.43	3.56	3.33	3.37	3.26	3.56	3.59	3.59	3.80
Would you recommend UND to a friend or acquaintance who asked your opinion? (Section IV-E)									
Yes, without reservation	71.6%	66.7%	65.9%	71.7%	63.2%	81.3%	88.2%	88.2%	100.0%
Yes, with some reservations	26.8%	30.8%	31.9%	28.3%	36.8%	12.5%	11.8%	11.8%	0.0%
No	1.6%	2.6%	2.2%	0.0%	0.0%	6.3%	0.0%	0.0%	0.0%
Mean score	2.70	2.64	2.64	2.72	2.63	2.75	2.88	2.88	3.00
Indicate the extent to which you agree/disagree with each of the following statements about UND. (Section IV-F)									
1. The General Education or core requirements at this school were a valuable component of my education.									
Strongly agree	11.0%	15.0%	9.9%	13.0%	10.5%	25.0%	6.3%	0.0%	20.0%
Agree	44.3%	30.0%	45.1%	47.8%	47.4%	50.0%	56.3%	82.4%	40.0%
Neutral (neither agree nor disagree)	24.2%	35.0%	31.9%	10.9%	36.8%	12.5%	18.8%	11.8%	40.0%
Disagree	12.5%	17.5%	9.9%	23.9%	5.3%	12.5%	12.5%	5.9%	0.0%
Strongly disagree	2.7%	2.5%	3.3%	4.3%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.51	3.38	3.48	3.41	3.63	3.88	3.44	3.76	3.80

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	2. Most faculty were readily available to students outside of class time								
Strongly agree	16.3%	12.5%	15.4%	19.6%	10.5%	56.3%	18.8%	0.0%	20.0%
Agree	58.7%	80.0%	54.9%	63.0%	68.4%	37.5%	56.3%	76.5%	60.0%
Neutral (neither agree nor disagree)	11.4%	7.5%	16.5%	8.7%	10.5%	6.3%	18.8%	11.8%	0.0%
Disagree	8.0%	0.0%	12.1%	8.7%	10.5%	0.0%	6.3%	11.8%	20.0%
Strongly disagree	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.87	4.05	3.71	3.93	3.79	4.50	3.88	3.65	3.80
3. Overall, there was a campus atmosphere of ethnic, political, and religious understanding and acceptance									
Strongly agree	10.6%	10.0%	11.0%	13.0%	15.8%	12.5%	6.3%	5.9%	20.0%
Agree	47.3%	42.5%	47.3%	54.3%	57.9%	43.8%	31.3%	76.5%	80.0%
Neutral (neither agree nor disagree)	27.7%	30.0%	28.6%	26.1%	26.3%	43.8%	50.0%	17.6%	0.0%
Disagree	8.0%	15.0%	12.1%	4.3%	0.0%	0.0%	12.5%	0.0%	0.0%
Strongly disagree	1.1%	2.5%	1.1%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.62	3.43	3.55	3.72	3.89	3.69	3.31	3.88	4.20
4. There was a sense of personal safety/security on the campus									
Strongly agree	22.0%	32.5%	25.3%	30.4%	15.8%	25.0%	6.3%	0.0%	0.0%
Agree	53.8%	60.0%	49.5%	50.0%	68.4%	56.3%	56.3%	82.4%	100.0%
Neutral (neither agree nor disagree)	14.4%	5.0%	18.7%	13.0%	15.8%	18.8%	25.0%	17.6%	0.0%
Disagree	4.2%	2.5%	6.6%	6.5%	0.0%	0.0%	6.3%	0.0%	0.0%
Strongly disagree	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.98	4.23	3.93	4.04	4.00	4.06	3.50	3.82	4.00
5. The financial aid available to me was adequate for my needs									
Strongly agree	16.7%	10.0%	24.2%	26.1%	15.8%	18.8%	0.0%	0.0%	0.0%
Agree	37.9%	32.5%	37.4%	41.3%	42.1%	50.0%	37.5%	47.1%	80.0%
Neutral (neither agree nor disagree)	25.0%	22.5%	25.3%	19.6%	31.6%	31.3%	43.8%	35.3%	20.0%
Disagree	10.2%	20.0%	9.9%	8.7%	10.5%	0.0%	18.8%	5.9%	0.0%
Strongly disagree	4.9%	15.0%	3.3%	4.3%	0.0%	0.0%	0.0%	11.8%	0.0%
Mean score	3.54	3.03	3.69	3.76	3.63	3.88	3.19	3.18	3.80
6. School policies and practices provided adequate and appropriate support for victims of harassment, crime									
Strongly agree	8.7%	10.0%	6.6%	17.4%	11.1%	12.5%	0.0%	0.0%	20.0%
Agree	30.3%	27.5%	31.9%	32.6%	22.2%	18.8%	46.7%	50.0%	60.0%
Neutral (neither agree nor disagree)	52.7%	62.5%	59.3%	47.8%	66.7%	68.8%	46.7%	43.8%	20.0%
Disagree	1.5%	0.0%	2.2%	2.2%	0.0%	0.0%	0.0%	6.3%	0.0%
Strongly disagree	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	6.7%	0.0%	0.0%
Mean score	3.49	3.48	3.43	3.65	3.44	3.44	3.33	3.44	4.00
7. Overall, the school had an intellectually stimulating atmosphere									
Strongly agree	14.4%	12.5%	16.5%	17.4%	10.5%	31.3%	6.3%	5.9%	20.0%
Agree	63.6%	70.0%	67.0%	60.9%	84.2%	56.3%	68.8%	70.6%	60.0%
Neutral (neither agree nor disagree)	13.3%	12.5%	13.2%	19.6%	5.3%	6.3%	18.8%	23.5%	0.0%
Disagree	2.7%	5.0%	1.1%	2.2%	0.0%	6.3%	6.3%	0.0%	20.0%
Strongly disagree	0.8%	0.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.93	3.90	3.95	3.93	4.05	4.13	3.75	3.82	3.80
8. The campus was, generally, free from harassment (e.g., sexual, racial, etc.)									
Strongly agree	22.0%	30.0%	19.8%	32.6%	26.3%	31.3%	6.3%	5.9%	20.0%
Agree	47.7%	52.5%	48.4%	43.5%	36.8%	50.0%	62.5%	76.5%	60.0%
Neutral (neither agree nor disagree)	20.5%	15.0%	24.2%	19.6%	36.8%	18.8%	31.3%	11.8%	0.0%
Disagree	4.2%	2.5%	6.6%	4.3%	0.0%	0.0%	0.0%	5.9%	20.0%
Strongly disagree	0.4%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.92	4.10	3.79	4.04	3.89	4.13	3.75	3.82	3.80
9. Administrators at the campus respected and were responsive to student input									
Strongly agree	10.2%	15.0%	10.0%	4.3%	10.5%	31.3%	6.3%	0.0%	40.0%
Agree	44.3%	35.0%	45.6%	65.2%	47.4%	37.5%	31.3%	52.9%	60.0%
Neutral (neither agree nor disagree)	30.7%	37.5%	33.3%	21.7%	36.8%	25.0%	43.8%	47.1%	0.0%
Disagree	7.6%	10.0%	10.0%	8.7%	5.3%	6.3%	6.3%	0.0%	0.0%
Strongly disagree	1.5%	2.5%	1.1%	0.0%	0.0%	0.0%	12.5%	0.0%	0.0%
Mean score	3.57	3.50	3.53	3.65	3.63	3.94	3.13	3.53	4.40
10. Academic success was encouraged and supported at this school									
Strongly agree	27.7%	27.5%	26.4%	30.4%	36.8%	37.5%	31.3%	23.5%	40.0%
Agree	58.3%	65.0%	64.8%	56.5%	52.6%	56.3%	56.3%	70.6%	60.0%
Neutral (neither agree nor disagree)	7.2%	5.0%	7.7%	13.0%	10.5%	0.0%	6.3%	5.9%	0.0%
Disagree	1.5%	2.5%	1.1%	0.0%	0.0%	6.3%	6.3%	0.0%	0.0%
Strongly disagree	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	4.18	4.18	4.16	4.17	4.26	4.25	4.13	4.18	4.40

Alumni Outcomes Survey
UND Results by College
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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	11. I encountered few course scheduling or course availability problems								
Strongly agree	18.2%	20.0%	19.8%	15.2%	15.8%	43.8%	18.8%	5.9%	20.0%
Agree	47.3%	50.0%	45.1%	56.5%	47.4%	25.0%	68.8%	58.8%	80.0%
Neutral (neither agree nor disagree)	13.6%	12.5%	15.4%	13.0%	21.1%	6.3%	0.0%	35.3%	0.0%
Disagree	12.1%	12.5%	16.5%	8.7%	15.8%	25.0%	6.3%	0.0%	0.0%
Strongly disagree	3.4%	5.0%	3.3%	6.5%	0.0%	0.0%	6.3%	0.0%	0.0%
Mean score	3.68	3.68	3.62	3.65	3.63	3.88	3.88	3.71	4.20
Indicate your level of satisfaction with the student services/programs offered by UND during the time that you attended. (Section IV-G)									
1. Library services and materials									
Very satisfied	34.5%	30.0%	47.3%	27.7%	47.4%	29.4%	18.8%	23.5%	40.0%
Satisfied	49.2%	52.5%	41.8%	61.7%	52.6%	47.1%	56.3%	70.6%	60.0%
Neutral	5.3%	5.0%	5.5%	4.3%	0.0%	5.9%	18.8%	5.9%	0.0%
Dissatisfied	1.9%	0.0%	3.3%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Very dissatisfied	0.8%	0.0%	0.0%	2.1%	0.0%	0.0%	6.3%	0.0%	0.0%
No opinion/no experience with service/program	3.8%	12.5%	2.2%	0.0%	0.0%	17.6%	0.0%	0.0%	0.0%
Mean score	4.25	4.29	4.36	4.09	4.47	4.29	3.81	4.18	4.40
2. Academic advising									
Very satisfied	20.8%	17.5%	27.5%	10.6%	26.3%	41.2%	18.8%	17.6%	0.0%
Satisfied	45.5%	45.0%	46.2%	46.8%	47.4%	41.2%	50.0%	58.8%	80.0%
Neutral	13.6%	12.5%	13.2%	19.1%	5.3%	11.8%	25.0%	17.6%	0.0%
Dissatisfied	10.6%	22.5%	5.5%	14.9%	15.8%	5.9%	6.3%	5.9%	20.0%
Very dissatisfied	3.8%	0.0%	7.7%	6.4%	0.0%	0.0%	0.0%	0.0%	0.0%
No opinion/no experience with service/program	1.1%	2.5%	0.0%	2.1%	5.3%	0.0%	0.0%	0.0%	0.0%
Mean score	3.73	3.59	3.80	3.41	3.89	4.18	3.81	3.88	3.60
3. Registration procedures									
Very satisfied	15.2%	15.0%	18.7%	6.4%	21.1%	35.3%	0.0%	17.6%	20.0%
Satisfied	54.5%	50.0%	54.9%	63.8%	47.4%	58.8%	62.5%	64.7%	80.0%
Neutral	16.3%	15.0%	17.6%	17.0%	26.3%	0.0%	31.3%	17.6%	0.0%
Dissatisfied	8.0%	15.0%	8.8%	10.6%	5.3%	5.9%	0.0%	0.0%	0.0%
Very dissatisfied	1.1%	2.5%	0.0%	2.1%	0.0%	0.0%	6.3%	0.0%	0.0%
No opinion/no experience with service/program	0.4%	2.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	3.79	3.62	3.84	3.62	3.84	4.24	3.50	4.00	4.20
4. Academic support services (i.e. tutoring, study skills)									
Very satisfied	9.8%	10.0%	11.0%	6.4%	15.8%	23.5%	0.0%	11.8%	0.0%
Satisfied	29.5%	40.0%	34.1%	27.7%	5.3%	29.4%	25.0%	35.3%	40.0%
Neutral	22.0%	25.0%	20.9%	23.4%	26.3%	5.9%	37.5%	35.3%	0.0%
Dissatisfied	2.3%	0.0%	1.1%	8.5%	0.0%	0.0%	6.3%	0.0%	0.0%
Very dissatisfied	1.1%	0.0%	0.0%	6.4%	0.0%	0.0%	0.0%	0.0%	0.0%
No opinion/no experience with service/program	30.7%	25.0%	33.0%	27.7%	52.6%	41.2%	31.3%	17.6%	60.0%
Mean score	3.69	3.80	3.82	3.26	3.78	4.30	3.27	3.71	4.00
5. Personal counseling services									
Very satisfied	9.1%	10.0%	11.1%	8.5%	5.3%	11.8%	0.0%	17.6%	0.0%
Satisfied	17.0%	10.0%	23.3%	19.1%	10.5%	17.6%	12.5%	17.6%	20.0%
Neutral	22.0%	17.5%	25.6%	23.4%	26.3%	11.8%	43.8%	17.6%	0.0%
Dissatisfied	2.3%	7.5%	0.0%	2.1%	0.0%	0.0%	6.3%	0.0%	20.0%
Very dissatisfied	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
No opinion/no experience with service/program	44.7%	55.0%	40.0%	46.8%	57.9%	58.8%	37.5%	47.1%	60.0%
Mean score	3.65	3.50	3.76	3.64	3.50	4.00	3.10	4.00	3.00
6. Health and wellness programs/services for students									
Very satisfied	36.0%	40.0%	34.1%	40.4%	38.9%	23.5%	56.3%	47.1%	20.0%
Satisfied	43.9%	50.0%	51.6%	46.8%	38.9%	41.2%	12.5%	47.1%	60.0%
Neutral	5.7%	5.0%	3.3%	8.5%	11.1%	0.0%	18.8%	5.9%	0.0%
Dissatisfied	1.1%	0.0%	1.1%	2.1%	0.0%	0.0%	6.3%	0.0%	0.0%
Very dissatisfied	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	6.3%	0.0%	0.0%
No opinion/no experience with service/program	8.0%	5.0%	9.9%	2.1%	11.1%	35.3%	0.0%	0.0%	20.0%
Mean score	4.31	4.37	4.32	4.28	4.31	4.36	4.06	4.41	4.25

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	7. Orientation to and instruction in use of campus computer system								
Very satisfied	12.1%	17.5%	11.0%	14.9%	5.3%	17.6%	0.0%	23.5%	0.0%
Satisfied	46.6%	52.5%	45.1%	46.8%	52.6%	58.8%	37.5%	58.8%	60.0%
Neutral	21.6%	15.0%	25.3%	25.5%	26.3%	5.9%	43.8%	17.6%	0.0%
Dissatisfied	5.3%	5.0%	7.7%	4.3%	10.5%	0.0%	0.0%	0.0%	20.0%
Very dissatisfied	0.8%	0.0%	0.0%	2.1%	0.0%	0.0%	6.3%	0.0%	0.0%
No opinion/no experience with service/program	9.1%	10.0%	11.0%	6.4%	5.3%	17.6%	12.5%	0.0%	20.0%
Mean score	3.74	3.92	3.67	3.73	3.56	4.14	3.29	4.06	3.50
8. Financial aid counseling and related services									
Very satisfied	4.2%	7.5%	2.2%	8.5%	5.3%	5.9%	0.0%	0.0%	0.0%
Satisfied	33.7%	22.5%	36.7%	38.3%	21.1%	58.8%	31.3%	29.4%	100.0%
Neutral	20.8%	25.0%	23.3%	17.0%	42.1%	5.9%	18.8%	23.5%	0.0%
Dissatisfied	11.7%	10.0%	12.2%	10.6%	10.5%	0.0%	25.0%	29.4%	0.0%
Very dissatisfied	4.9%	15.0%	5.6%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%
No opinion/no experience with service/program	19.7%	20.0%	20.0%	21.3%	21.1%	29.4%	25.0%	17.6%	0.0%
Mean score	3.27	2.97	3.22	3.46	3.27	4.00	3.08	3.00	4.00
9. Career Planning and placement services									
Very satisfied	8.3%	12.8%	4.4%	10.6%	10.5%	11.8%	0.0%	23.5%	0.0%
Satisfied	26.5%	38.5%	16.7%	34.0%	15.8%	52.9%	25.0%	35.3%	40.0%
Neutral	20.5%	12.8%	26.7%	23.4%	31.6%	0.0%	31.3%	17.6%	0.0%
Dissatisfied	15.5%	10.3%	20.0%	14.9%	26.3%	0.0%	25.0%	11.8%	20.0%
Very dissatisfied	4.9%	2.6%	5.6%	10.6%	5.3%	5.9%	0.0%	0.0%	0.0%
No opinion/no experience with service/program	18.9%	23.1%	26.7%	6.4%	10.5%	29.4%	18.8%	11.8%	40.0%
Mean score	3.23	3.63	2.92	3.20	3.00	3.92	3.00	3.80	3.33
For each type of activity or organization listed below, indicate your level of involvement in that activity or organization when attending this school. (Section V-A)									
1. Professional									
No involvement	26.9%	13.9%	40.4%	31.3%	15.0%	37.5%	17.6%	12.5%	20.0%
Low level of involvement	25.4%	25.0%	21.3%	29.2%	35.0%	18.8%	47.1%	25.0%	60.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	27.7%	33.3%	30.3%	18.8%	40.0%	31.3%	23.5%	43.8%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	13.6%	27.8%	7.9%	20.8%	10.0%	12.5%	11.8%	18.8%	0.0%
Mean score	2.30	2.75	2.06	2.29	2.45	2.19	2.29	2.69	2.00
2. Religious									
No involvement	36.7%	51.4%	43.3%	38.3%	20.0%	41.2%	31.3%	23.5%	20.0%
Low level of involvement	29.9%	21.6%	30.0%	40.4%	45.0%	29.4%	18.8%	41.2%	20.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	14.4%	13.5%	12.2%	17.0%	20.0%	11.8%	25.0%	23.5%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	13.3%	13.5%	14.4%	4.3%	15.0%	17.6%	25.0%	11.8%	60.0%
Mean score	2.04	1.89	1.98	1.87	2.30	2.06	2.44	2.24	3.00
3. Service									
No involvement	31.1%	38.9%	28.9%	38.3%	25.0%	43.8%	41.2%	23.5%	20.0%
Low level of involvement	33.3%	36.1%	38.9%	29.8%	65.0%	18.8%	11.8%	35.3%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	22.3%	22.2%	23.3%	25.5%	10.0%	18.8%	35.3%	35.3%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	7.2%	2.8%	8.9%	6.4%	0.0%	18.8%	11.8%	5.9%	20.0%
Mean score	2.06	1.89	2.12	2.00	1.85	2.13	2.18	2.24	2.40
4. Environmental									
No involvement	53.0%	52.8%	45.6%	80.4%	65.0%	68.8%	56.3%	41.2%	60.0%
Low level of involvement	29.9%	38.9%	41.1%	10.9%	30.0%	25.0%	25.0%	41.2%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	8.3%	8.3%	10.0%	4.3%	5.0%	6.3%	18.8%	17.6%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	1.9%	0.0%	3.3%	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%
Mean score	1.56	1.56	1.71	1.33	1.40	1.38	1.63	1.76	1.40

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Survey Questions	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	5. Political								
No involvement	56.1%	52.8%	56.7%	57.4%	80.0%	56.3%	68.8%	70.6%	60.0%
Low level of involvement	27.3%	30.6%	32.2%	31.9%	10.0%	31.3%	18.8%	29.4%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	7.2%	13.9%	7.8%	8.5%	10.0%	0.0%	6.3%	0.0%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	3.0%	2.8%	3.3%	2.1%	0.0%	12.5%	6.3%	0.0%	0.0%
Mean score	1.54	1.67	1.58	1.55	1.30	1.69	1.50	1.29	1.40
6. Social									
No involvement	17.4%	20.0%	16.9%	17.0%	20.0%	18.8%	35.3%	11.8%	20.0%
Low level of involvement	22.7%	37.1%	22.5%	25.5%	20.0%	18.8%	11.8%	35.3%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	31.1%	31.4%	36.0%	21.3%	35.0%	43.8%	41.2%	35.3%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	22.0%	11.4%	24.7%	36.2%	25.0%	18.8%	11.8%	17.6%	40.0%
Mean score	2.62	2.34	2.69	2.77	2.65	2.63	2.29	2.59	3.00
7. Cultural									
No involvement	38.6%	54.3%	25.3%	55.6%	35.0%	50.0%	50.0%	47.1%	80.0%
Low level of involvement	32.2%	34.3%	38.5%	28.9%	50.0%	25.0%	31.3%	29.4%	20.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	18.6%	11.4%	29.7%	13.3%	15.0%	18.8%	18.8%	17.6%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	3.4%	0.0%	6.6%	2.2%	0.0%	6.3%	0.0%	5.9%	0.0%
Mean score	1.86	1.57	2.18	1.62	1.80	1.81	1.69	1.82	1.20
8. Youth-oriented (including sports)									
No involvement	54.9%	62.9%	57.3%	76.1%	35.0%	52.9%	56.3%	62.5%	40.0%
Low level of involvement	18.2%	14.3%	22.5%	17.4%	35.0%	11.8%	6.3%	25.0%	20.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	11.0%	14.3%	7.9%	4.3%	20.0%	23.5%	25.0%	12.5%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	8.3%	8.6%	12.4%	2.2%	10.0%	11.8%	12.5%	0.0%	20.0%
Mean score	1.70	1.69	1.75	1.33	2.05	1.94	1.94	1.50	2.20
9. Sports/athletics (adult level)									
No involvement	28.4%	28.6%	30.0%	31.9%	36.8%	23.5%	43.8%	29.4%	0.0%
Low level of involvement	25.4%	22.9%	28.9%	38.3%	21.1%	23.5%	6.3%	23.5%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	22.0%	34.3%	25.6%	19.1%	5.3%	23.5%	18.8%	29.4%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	17.4%	14.3%	15.6%	10.6%	36.8%	29.4%	31.3%	17.6%	40.0%
Mean score	2.30	2.34	2.27	2.09	2.42	2.59	2.38	2.35	3.00
10. K-12 level schools (e.g., PTA)									
No involvement	72.0%	91.4%	74.2%	91.5%	35.0%	80.0%	81.3%	76.5%	80.0%
Low level of involvement	12.9%	8.6%	15.7%	4.3%	35.0%	13.3%	12.5%	23.5%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	3.8%	0.0%	3.4%	2.1%	20.0%	0.0%	6.3%	0.0%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	3.8%	0.0%	6.7%	2.1%	10.0%	6.7%	0.0%	0.0%	0.0%
Mean score	1.34	1.09	1.43	1.15	2.05	1.33	1.25	1.24	1.40
11. Community									
No involvement	29.9%	48.6%	30.0%	38.3%	15.0%	46.7%	23.5%	5.9%	40.0%
Low level of involvement	37.1%	34.3%	41.1%	36.2%	50.0%	26.7%	41.2%	52.9%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	20.1%	14.3%	23.3%	19.1%	30.0%	13.3%	23.5%	29.4%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	6.1%	2.9%	5.6%	6.4%	5.0%	13.3%	11.8%	11.8%	0.0%
Mean score	2.02	1.71	2.04	1.94	2.25	1.93	2.24	2.47	1.80

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	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
	For each type of activity or organization listed below, indicate your level of involvement in that activity or organization at the current time. (Section V-B)								
1. Professional									
No involvement	17.4%	11.8%	20.2%	21.7%	25.0%	31.3%	6.7%	11.8%	20.0%
Low level of involvement	16.3%	14.7%	19.1%	13.0%	5.0%	25.0%	40.0%	23.5%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	25.4%	29.4%	23.6%	32.6%	45.0%	18.8%	13.3%	29.4%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	32.6%	44.1%	37.1%	32.6%	25.0%	25.0%	40.0%	35.3%	40.0%
Mean score	2.80	3.06	2.78	2.76	2.70	2.38	2.87	2.88	3.00
2. Religious									
No involvement	29.5%	37.1%	35.2%	28.3%	35.0%	29.4%	31.3%	23.5%	0.0%
Low level of involvement	24.6%	22.9%	28.4%	32.6%	15.0%	29.4%	18.8%	23.5%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	22.0%	22.9%	18.2%	26.1%	40.0%	11.8%	25.0%	35.3%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	16.3%	17.1%	18.2%	13.0%	10.0%	29.4%	25.0%	17.6%	20.0%
Mean score	2.27	2.20	2.19	2.24	2.25	2.41	2.44	2.47	2.80
3. Service									
No involvement	27.7%	32.4%	23.9%	40.0%	35.0%	37.5%	37.5%	23.5%	0.0%
Low level of involvement	32.6%	41.2%	36.4%	31.1%	40.0%	37.5%	12.5%	41.2%	60.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	23.5%	23.5%	26.1%	22.2%	25.0%	18.8%	37.5%	35.3%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	7.6%	2.9%	13.6%	6.7%	0.0%	6.3%	12.5%	0.0%	20.0%
Mean score	2.12	1.97	2.30	1.96	1.90	1.94	2.25	2.12	2.60
4. Environmental									
No involvement	44.3%	38.2%	37.5%	68.9%	75.0%	43.8%	53.3%	41.2%	60.0%
Low level of involvement	28.4%	38.2%	39.8%	20.0%	15.0%	43.8%	13.3%	35.3%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	14.4%	23.5%	14.8%	6.7%	5.0%	12.5%	33.3%	23.5%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	3.8%	0.0%	8.0%	4.4%	5.0%	0.0%	0.0%	0.0%	0.0%
Mean score	1.75	1.85	1.93	1.47	1.40	1.69	1.80	1.82	1.80
5. Political									
No involvement	48.1%	44.1%	45.5%	54.3%	85.0%	62.5%	46.7%	64.7%	40.0%
Low level of involvement	26.1%	20.6%	38.6%	23.9%	5.0%	18.8%	33.3%	35.3%	40.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	11.7%	26.5%	10.2%	17.4%	10.0%	6.3%	13.3%	0.0%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	5.3%	8.8%	5.7%	4.3%	0.0%	12.5%	6.7%	0.0%	20.0%
Mean score	1.72	2.00	1.76	1.72	1.25	1.69	1.80	1.35	2.00
6. Social									
No involvement	17.8%	23.5%	17.0%	17.8%	25.0%	18.8%	26.7%	11.8%	40.0%
Low level of involvement	25.4%	32.4%	23.9%	28.9%	30.0%	37.5%	20.0%	41.2%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	35.2%	32.4%	43.2%	35.6%	35.0%	37.5%	46.7%	41.2%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	12.5%	11.8%	15.9%	17.8%	10.0%	6.3%	6.7%	5.9%	40.0%
Mean score	2.47	2.32	2.58	2.53	2.30	2.31	2.33	2.41	2.60
7. Cultural									
No involvement	41.3%	51.5%	28.2%	66.7%	55.0%	50.0%	46.7%	47.1%	80.0%
Low level of involvement	30.3%	33.3%	43.5%	15.6%	30.0%	31.3%	46.7%	35.3%	20.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	15.5%	15.2%	23.5%	17.8%	15.0%	18.8%	6.7%	5.9%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	2.3%	0.0%	4.7%	0.0%	0.0%	0.0%	0.0%	11.8%	0.0%
Mean score	1.76	1.64	2.05	1.51	1.60	1.69	1.60	1.82	1.20

Alumni Outcomes Survey
UND Results by College
As determined by alumnus-indicated major

Survey Questions									
	ALL UND Responses	JDO	A&S	BPA	EHD	SEM	SMHS	NUR	NA
	N= 264	N= 41	N=93	N=49	N=20	N=17	N=17	N=17	N=10
8. Youth-oriented (including sports)									
No involvement	45.8%	63.6%	43.2%	60.0%	35.0%	58.8%	46.7%	47.1%	60.0%
Low level of involvement	23.9%	21.2%	27.3%	26.7%	20.0%	23.5%	33.3%	41.2%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	9.8%	6.1%	12.5%	8.9%	15.0%	11.8%	13.3%	5.9%	20.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	11.4%	9.1%	17.0%	4.4%	30.0%	5.9%	6.7%	5.9%	20.0%
Mean score	1.85	1.61	2.03	1.58	2.40	1.65	1.80	1.71	2.00
9. Sports/athletics (adult level)									
No involvement	29.2%	21.2%	38.4%	23.9%	45.0%	23.5%	50.0%	25.0%	40.0%
Low level of involvement	23.1%	21.2%	23.3%	30.4%	25.0%	29.4%	14.3%	50.0%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	22.3%	39.4%	23.3%	26.1%	10.0%	29.4%	21.4%	12.5%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	15.2%	18.2%	15.1%	19.6%	20.0%	17.6%	14.3%	12.5%	20.0%
Mean score	10.20	2.55	2.15	2.41	2.05	2.41	2.00	2.13	2.40
10. K-12 level schools (e.g., PTA)									
No involvement	67.0%	90.9%	65.9%	91.3%	35.0%	73.3%	73.3%	82.4%	80.0%
Low level of involvement	11.0%	9.1%	15.9%	6.5%	5.0%	13.3%	13.3%	17.6%	20.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	6.4%	0.0%	8.0%	2.2%	30.0%	6.7%	13.3%	0.0%	0.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	6.1%	0.0%	10.2%	0.0%	30.0%	6.7%	0.0%	0.0%	0.0%
Mean score	1.46	1.09	1.63	1.11	2.55	1.47	1.40	1.18	1.20
11. Community									
No involvement	20.8%	39.4%	17.0%	30.4%	15.0%	26.7%	12.5%	11.8%	40.0%
Low level of involvement	40.9%	48.5%	47.7%	32.6%	45.0%	46.7%	56.3%	58.8%	0.0%
Average level of involvement (member, attend some meetings or activities, serve on committees, etc.)	22.7%	6.1%	25.0%	32.6%	40.0%	20.0%	25.0%	23.5%	40.0%
High level of involvement (attend most meetings/activities, active leadership role, etc.)	6.4%	6.1%	10.2%	4.3%	0.0%	6.7%	6.3%	5.9%	20.0%
Mean score	2.16	1.79	2.28	2.11	2.25	2.07	2.25	2.24	2.40