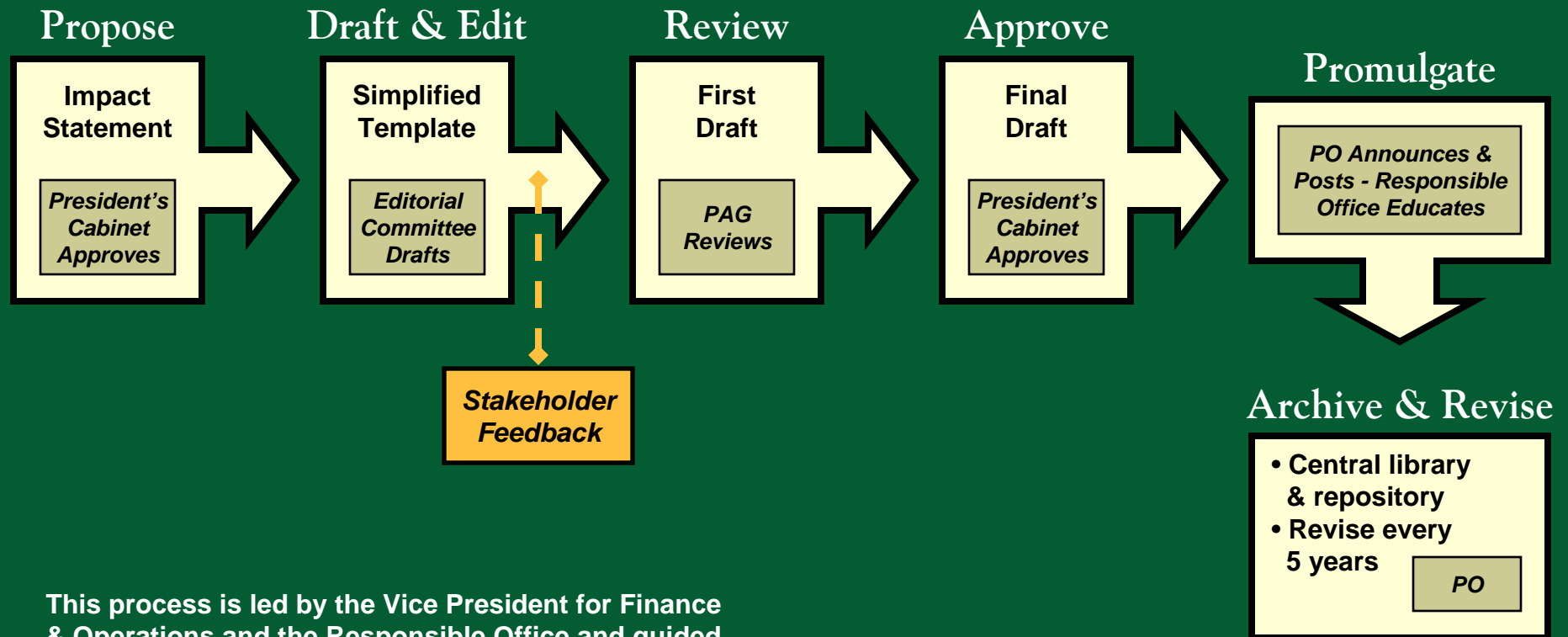




POLICY DEVELOPMENT PROCESS



This process is led by the Vice President for Finance & Operations and the Responsible Office and guided by the Finance & Operations Policy Office (PO).