



## What has Staff Senate Accomplished for UND in 10 years?

- **University Senate**—Three Staff Senate members have voting rights on the University Senate.
- **Budget and Planning**—Three Staff Senate members serve on the University Budget and Planning committee during Budget Mode with voting rights.
- **Traffic Committee/Parking Taskforce Voice**—Staff Senate has members sitting on the Traffic Committee and the Parking Taskforce, which are reviewing the reserved parking policy and are currently working on long-term parking solutions.
- **University Committee Membership**—Staff Senate has voting members on the following University committees:
  - Chester Fritz Auditorium Advisory Board
  - Building/Facility Access Committee
  - Conflict of Interest/Scientific Misconduct Committee
  - UND 125th Anniversary Committee
- **Employee Spouse and Dependent Tuition Waiver**—Staff Senate lobbied for ten years for an employee spouse and dependent tuition waiver. Staff Senate members on the Budget and Planning Committee voted to implement the tuition waiver effective fall 2008.
- **Scholarships**—Staff Senate, through 31 Days of Glory Raffle, funded 95 scholarships for dependents of staff over the last 8 years.
- **Public Relations**—Staff Senate members create excellent publicity for UND through their charitable work in community relations.
  - Ronald McDonald House
  - Soldiers' Angels
  - Grand Forks Foster Care Program
  - Trash to Scholarships
  - Northwood School Music Program
  - Grand Forks/East Grand Forks Food Shelf
  - Toys for Tots
  - Roseau flood victims
- **Employee Recognition**—In partnership with the Council of State Employees (COSE) senators volunteer their time and talents to thank UND staff twice a year at the State Employee Recognition Week in September and the Spring Fling in May.
- **2008 Presidential Interviews**—The Staff Senate Executive Committee was asked to meet with each Presidential candidate this past winter. In addition, the Staff Senate President and Vice President met with each candidate. These opportunities allowed the Senators to personally ask questions pertinent to staff.
- **Staff Development**—The Senate offers free workshops twice a year to all UND staff on a variety of topics. Most recently, Staff Senate sponsored "Keep Them Alive Until the Ambulance Arrives."
- **Parades**—The Staff Senate annually participates in the Homecoming and Potato Bowl parades.
- **Cookbooks**—The Senate has produced and sold three cookbook editions with the majority of the proceeds used to provide UND scholarships to dependents of UND staff. The remainder was used for UND staff development.

### What's Next...

- **Issue Box**—Develop an issue box accessible through both the Internet and the mail where UND staff can call issues to Staff Senates' attention.
- **Coordinate and host**—1<sup>st</sup> Annual NDUS Staff Leadership Conference
- **Advocacy**—Develop a procedure to identify and advocate for UND staff on issues brought forth to the Staff Senate.
- **Input with President**—Meet quarterly with President Kelley to discuss issues that arise.
- **Administrative Funding and Support for Staff**—Work with the administration to enable all UND staff to attend academic courses, Staff Senate meetings, U2 classes, and other activities on campus.
- **Staff Senate Award**—Work with the Human Resource Office to develop and select the first Outstanding Staff Senator Award to be presented at the 2009 Staff Recognition Luncheon.
- **Newsletter**—Produce a newsletter for University-wide distribution.
- **Annual Report**—Create an annual report published on the UND Staff Senate website for the benefit of all UND staff.