Upgrade? Already? Why?

- Deadline for loss of support
  - Updates and Fixes
    - March, 2007
  - Upgrade Scripts
    - March, 2007
  - Tax, legal and regulatory fixes
    - November, 2007
Upgrade?  Already?  Why?

- **Pathway to Fusion** *(consolidated PeopleSoft/Oracle product)*
  - We’re on version 8.3 SP1
  - Oracle will provide upgrade scripts from versions 8.8, 8.9 or 9.0
Upgrade? Already? Why?

- Additional Functionality
  - Candidate Gateway
  - Absence Management
Timeline

- **Discovery** - Completed September-December, 2005
- **Initiation** - Completed January-February, 2006
- **Planning** - Completed March, 2006
- **Execution** - Begins April, 2006
- **Migration** - Tentatively planned for October, 2006
- **Review** - November-December, 2006
Staffing

- **HECN functional team**
  - Carla Vail - .6 FTE
  - Karin Stinar - .6 FTE
  - Kelli Heiser - .6 FTE
  - Peg Torrance – .5 FTE (on loan from NDSCS)

- **HECN Technical team**
  - Mike Klemen - 1.0 FTE
  - John Lindstrom - .4 FTE
  - Bruce Klinder - .4 FTE
  - Barb Rask - .2 FTE

- **Project Management**
  - Teri Thorsen - .8 FTE
  - Richard Anderson - .2 FTE
Staffing – continued

- Campus involvement
  - Feedback on Recruiting Solutions
    - June-August
  - Parallel payroll review
    - September
- Training
  - September
What does that mean? Priorities are:

- Payroll
- 8.9 upgrade
- Other production issues
- Query/report development or other enhancements will not be a priority during this period
What’s New? - PeopleTools

- Look and feel of entire software
  - “Tools” upgrade 8.46.07 from 8.19.11
- PeopleTools – like an operating system
  - App Designer
  - App Messaging
  - Process Scheduler
  - Security
  - Workflow
  - Portal
What’s New? - PeopleTools
What’s New? - Recruiting

- Recruiting Solutions - rewrite
- Talent Acquisition – part of scope
  - Record structure
  - Pages and processing changes
  - ApplID changes to HRS_PERSON_ID
- Security
- Manage Hires impacts Workforce Administration (Core HR)
- Candidate Gateway not in scope
What’s New? - Workforce

- Workforce Administration (Core HR)
  - Person Model – major change
    - Org Instance usage
    - Security
  - Contract Pay – minor change but will need to test carefully (overlapping contracts, and holidays)
  - Other changes minor
Person Model
Person Model - continued
Person Model - continued
What’s New? – Benefits

- Benefits
  - Biggest change is to effective dating for dependents – ND not using
  - Any other changes very minor
What’s New? - Payroll

- Payroll
  - Biggest change is additional bond address options
  - Other changes are minor
What’s New? - CA

- **Commitment Accounting**
  - Biggest change is Account codes are renamed “combination codes” and tie directly to the ChartFields from the Finance system.
  - Other changes appear to be minor.
What’s New? - CA
What’s New? - Security

- Security
  - Enhanced ability to grant security based on fields other than department
    - i.e. May be able to grant security to Job Data based on a group of job codes – could be useful to granting access to faculty data for Provost’s or Equal Opportunity offices.
What Next?

- **April** - revise design documents which will continue from 8.3 to 8.9 (including queries that touch Person and Account Code)

- **May/June** - work on Security and reapply customizations

- **June** - Configure and test Recruiting Solutions; unit testing for other modules
Questions?

- Questions and __________